



Employment Opportunities

Effective January 11, 2019

Thank you for visiting our Employment Opportunities Page!

We invite you to apply for any position at LutherCare for which you may be qualified.

For a specific employment opportunity, please contact the designated individual listed with the position. Otherwise, or for more information on an employment opportunity, general employment inquiries or benefit information, please contact the LutherCare Human Resources Department at jobinfo@luthercare.org.

LutherCare is an Equal Opportunity Employer (EOE) and a drug & tobacco free workplace.

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\$1,500 Sign on Bonus for positions at Luther Acres Healthcare Center

(Newly hired candidates only, Bonus paid in Increments)

LPN – Full-time 3p-11p & Part-time 7 days 11p-7a

CNA –Full-time 2p-10p & Part-time 3p-11p (must have certification)

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\$1,000 Sign on Bonus for positions at Spang Crest Healthcare Center

(Newly hired candidates only, Bonus paid in Increments)

LPN-Full-time 3p-11p

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\$2,000 Sign on Bonus for positions at Spang Crest Healthcare Center

(Newly hired candidates only, Bonus paid in Increments)

RN Supervisor- Full-time 11p-7a

RN Staff Nurse- Full-time 3p-11p

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\$500 Sign on Bonus for positions at LutherCare for Kids:

Marietta, Annville, and Reamstown locations only

(Newly hired candidates only, Bonus paid in Increments,

AGS Qualifications Required)

\$500 for Full-time Teacher

Please continue for opportunities



LutherCare Administration Campus: Main Address: 600 East Main Street, Lititz, PA 17543

For All Employment Inquiries:

Unless otherwise noted, please send Employment Application & Resume to:

LutherCare, Attn: Human Resources: 600 East Main Street, Lititz, PA 17543 or jobinfo@luthercare.org

- **No Employment Opportunities**



Luther Acres Campus: Main Address: 600 East Main Street, Lititz, PA 17543

For All Employment Inquiries at the Luther Acres Campus:

Unless otherwise noted, please send Employment Application & Resume to:

LutherCare, Attn: Human Resources: 400 St. Luke Drive, Lititz, PA 17543 or jobinfo@luthercare.org

Independent Living:

- **Community Life Manager, Full-time, Exempt.** To manage the independent living units and oversee the varied services which provide comfort and wellbeing to residents in accordance with LutherCare's policies/standards and applicable state government rules/regulations. This position requires a Bachelor of Science (B.S.) in Social Work or equivalent combination of education and experience. Four (4) years of directly related experience in social work is highly preferred.

Administration:

- **Registered Nurse Assessment Coordinator, Full Time, Exempt.** This position coordinates and provides resident assessment at pre-admission, upon admission, quarterly, annually, and when a change in health condition occurs in accordance with federal/state regulations and LutherCare's standards. Current Licensure as a PA RN and (CPR) certificate. Three(3) to five(5) years directly related experience in a long-term healthcare center.
- **Admission Liaison, Full-time, Monday- Friday.** This position is to conduct, and assist in the coordination the admission process for residents, prospective residents, and families to ensure efficiency and provide excellent customer service. Bachelor's degree required, preferable in Social Work. Two (2) years' experience in customer service oriented profession and two (2) years directly related experience working with the admissions, marketing, and/or sales.

Skilled Nursing @ Luther Acres Healthcare Center: *All positions listed are every other weekend (Sat/Sun) and Holiday unless otherwise noted.* All RN and LPN positions require current CPR Certification.

- **RN Supervisor**, Must have current PA RN and long-term care experience preferred.
 - **Weekend Specialist, 56 hours biweekly.** Every Saturday and Sunday 11a-11p and every other Friday 3p-11p. Position offers medical benefits!
 - **Full-time, 3p-11p**, Monday-Friday, every other Holiday and rotating on-call schedule.
 - **Casual, as needed.**

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- **LPN:**
 - **7a-3p, Part-time**, 2 days biweekly, every Monday
 - **3p-11p, Part-time**, every other weekend (Sat/Sun)
 - **3p-11p, Full-time** **Sign on bonus!**
 - **11p-7a, Part-time**, 7 days biweekly. Position eligible for medical benefits! **Sign on bonus!**
 - Will consider RN Staff for this position.
 - **Weekend Specialist, 56 hours biweekly**. Every Saturday and Sunday 7p-7a, and every other Monday 11p-7p. Position is eligible for medical benefits!
 - **Casual, as needed.**
- **Nursing Assistant/CNA:** Nurse Aide Course Completed or Certification Required.
 - **2p-10p, Full-time** **Sign on bonus!**
 - **3p-11p, Part-time**, 7 days biweekly. Position offers medical benefits! **Sign on bonus!**
 - **11p-7a, Full-time**
 - **Weekend Specialist, 56 hours biweekly**. Every Saturday and Sunday 7p-7a, and every other Friday 3p-11p. Position is eligible for medical benefits!
 - **Casual, as needed- must be available to work second shift.**

Housekeeping @ Luther Acres Healthcare Center: Schedule is every fourth weekend and fourth holiday. Housekeeping experience and driver license preferred.

- **Housekeeper**
 - **Full-time, 8a-4p**
 - **Part-time, 8a-4p**, 32 hours biweekly
 - **Casual, as needed**

Activities @ Luther Acres Healthcare Center:

- **Activity Assistant, Full-time.** Hours vary between 9am- 8:30pm and schedule includes every other weekend and holiday. High School Diploma/GED is required.

Personal Care @ Muhlenberg Building: schedules include every other weekend (Sat/Sun) and Holiday unless otherwise specified.

- **Personal Care LPN**, must have current PA Practical Nurse License and CPR.
 - **Part-time, 11p-7a, 4 days biweekly, every other weekend**
 - **Casual, as needed- must be able to work all shifts**
- **Resident Care Aide, Casual, as needed- must be able to work all shifts.** High School Diploma or equivalent required. Individuals in this position must have obtained age eighteen (18) prior to first day of employment or transfer into position.

Administration @ Luther Acres Retirement Community:

- **Receptionist, Part-time, 8a-4p every other Saturday and Sunday.** This position provides telephone coverage, clerical support, and serves as a greeter to visitors, guests, and various business representatives. Experience preferred.

Grounds @ Luther Acres Retirement Community:

Contact: Mark Schober, Grounds Supervisor, mschober@luthercare.org

- **Groundskeeper, Full-time**, Hours M-F 7a-3p, some weekends and holidays as needed. Requirements for this position include Valid PA Driver's License, Ability to lift/move up to sixty (60) pounds and work a flexible schedule for seasonal demands/scheduled events.

Please continue for opportunities



St. John's Herr Estate Campus: 200 Luther Lane, Columbia, PA 17512

Personal Care: Contact Georgia Nickel, Personal Care Manager, gnickel@luthercare.org

- **Personal Care Supervisor/ LPN, Casual, as needed**, must have current PA LPN and CPR. Successful completion of the PA Dept of Human Services Direct Care Staff Person Training Course/Test.
- **Personal Care Aide**, High School Diploma or equivalent required. Individuals in this position must have obtained age eighteen (18) prior to first day of employment or transfer into position.
 - **Part-time, 11p-7a**, 4 days biweekly including every other weekend.
 - **Casual, as needed.**

Housekeeping: Contact Matt Landis, Community Enrichment Manager, mlandis@luthercare.org

- **Housekeeper, Part-time, day shift**, 26-35 hours biweekly. No weekends and hours will vary based on the cleaning needs of the residents. Housekeeping experience preferred. High school diploma or equivalent is required.



Spang Crest Campus: 945 Duke Street, Lebanon, PA 17042

For All Employment Inquiries at Spang Crest Campus:

Please send Employment Application & Resume to:

Spang Crest, Attn: Human Resources, 945 Duke Street, Lebanon, PA 17042

or jobinfo@luthercare.org / Fax: (717)675-2276

Administration:

- **Registered Nurse Assessment Coordinator:** Full Time Exempt Level Position. This position coordinates and provides resident assessment at pre-admission, upon admission, quarterly, annually, and when a change in health condition occurs in accordance with federal/state regulations and Luthercare's standards. Current Licensure as a PA RN and (CPR) certificate. Three(3) to five(5) years directly related experience in a long-term healthcare center.
- **Receptionist, Part-time**, 31 hours biweekly, Evening hours during the week and includes every other weekend (Sat&Sun) 10a-6p. This position provides telephone coverage, clerical support, and serves as a greeter to visitors, guests, and various business representatives.

Skilled Nursing: Nursing positions include every other weekend and every other holiday, unless otherwise noted. Weekend shifts are Saturday/Sunday. All RN and LPN positions require current CPR Certification.

- **RN Supervisor**,
 - **11p-7a, Full-time, Sign on Bonus, Monday-Friday!**
- **RN Staff Nurse**,
 - **3p-11p, Full-time Sign on bonus!**
- **LPN**,
 - **3p-11p, Full-time Sign on bonus!**
 - **3p-11p, Part-time**, 5 days biweekly
 - **Casual, as needed**

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- **Nursing Assistant,**
 - **2p-10p, Full-time**
 - **10p-6a, Part-time,** 8 days biweekly
 - **Casual, as needed**

- **Housekeeping,**
 - **Dayshift, Part-time,** 56 hours biweekly, includes weekends and holiday coverage. High School Diploma/GED is required. Position offers medical benefits!
 - **Full-time, Dayshift,** includes weekends and holiday coverage. High School Diploma/GED is required.

- **Personal Care,**
 - **RCA, Part-time, 3p-11p,** 2 days biweekly, every other weekend (Sat/Sun) and Holiday.
 - **RCA, Part-time, 3p-11p,** 4 days biweekly, every other weekend (Sat/Sun) and Holiday.
 - **LPN, Part-time, 3p-11p,** 2 days biweekly, every other weekend (Sat/Sun) and Holiday.
 - **Casual, as needed**

- **Maintenance Department,**
 - **Maintenance Repair Worker, Full-time, Dayshift hours.** This position ensures a safe and well maintained building, equipment, and vehicles by utilizing semi-skilled and skilled trades work. This position requires every other weekend and every other week of on-call rotation. Must have current drivers license, High School Diploma or equivalent (GED), three (3) years of varied semi-skilled tradesman experience, knowledge of occupational hazards and safety and the ability to use power/hand tools and other maintenance equipment in a safe/efficient manner.

Please continue for opportunities



For any positions listed which requires a Bachelors Degree, please note: For the purposes of Pennsylvania Pre-K Counts an Early Childhood Education Instructional Certificate is defined as N-3 Instructional Certification or PK-4 Instructional Certification. N-3 Instructional Certification is no longer available but holding an active N-3 Instructional Certification does qualify a teacher to teach in a Pennsylvania Pre-K Counts classroom.

LutherCare for Kids- Marietta: 331 Anderson Ferry Road, Marietta, PA 17547

\$500 Sign on Bonus for all Full-time Teacher positions at Marietta Center.

- **Teacher, Full-time**, hours will vary M-F 6:30a-6p. Position is in Early Head Start/Toddler room. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred, or will train the right candidate who is willing to take the coursework.
- **Teacher, Full-time**, hours will vary M-F 6:30a-6p. This is a Full-time floater. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred, or will train the right candidate who is willing to take the coursework.
- **Teacher, Full-time**, hours will vary M-F 6:30a-6p. Position is the lead teacher in the school age room. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred.

LutherCare for Kids- Annville: 40 South King Street, Annville, PA 17003

\$500 Sign on Bonus for Full-time Teacher position at Annville Center.

Contact Tia Bergman, Center Director (717)867-4660 or tbergman@luthercare.org

- **Teacher, Full-time**, hours vary. Position is in the older toddler classroom. CDA preferred, or will train the right candidate who is willing to take the coursework. 2 years of experience in a similar environment and AGS qualifications required.
- **Substitute Teacher**, as needed basis. AGS qualified and willing to travel to other locations in Lancaster County.

LutherCare for Kids- Lancaster: 517 North Queen Street, Lancaster, PA 17603

Contact Nicole Waldron, Center Director (717)291-0275 or nwaldron@luthercare.org

- **No Employment Opportunities**

LutherCare for Kids- Reamstown: 58 South Reamstown Road, Stevens, PA 17578 (physical address)

\$500 Sign on Bonus for all Full-time Teacher positions at Reamstown Center.

Contact Cindy Hogg, Center Director (717)336-3233 or chogg@luthercare.org

- **Teacher, Full-time**, hours will vary M-F 7a-5:30p. Position is in the Young Toddler classroom. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred but we will consider the right candidate with center experience.
- **Teacher, Full-time**, hours will vary M-F 7:30a-5:30p. Position is in the School-age room. 2 years of experience in a similar environment and AGS qualifications required. CDA or SA preferred but we will consider the right candidate with center experience.



Looking to earn a few extra \$\$?

YNC is looking for a compassionate caregivers to provide in-home services to our clients.

Hours are flexible and as needed

Pay Rate is competitive!

For online application and more information,

www.yourneighborhoodconnection.org

717-627-0072

6 S. Broad Street, Suite One, Lititz, PA 17543

YNC is an EOE