



Employment Opportunities

Effective March 15, 2019

Thank you for visiting our Employment Opportunities Page!

We invite you to apply for any position at LutherCare for which you may be qualified.

For a specific employment opportunity, please contact the designated individual listed with the position. Otherwise, or for more information on an employment opportunity, general employment inquiries or benefit information, please contact the LutherCare Human Resources Department at jobinfo@luthercare.org.

LutherCare is an Equal Opportunity Employer (EOE) and a drug & tobacco free workplace.

+++++ Featured Positions! +++++

Sign on Bonuses at Luther Acres Healthcare Center

(Newly hired candidates only, Bonus paid in Increments)

\$3,000 - RN Supervisor Full-time 3p-11p Monday – Friday

& 1 week of vacation after 90 days of employment

\$1,500 - LPN Full-time 3p-11p & CNA Full-time 2p-10p & 3p-11p (must have license)

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\$1,500 Sign on Bonus for positions at Spang Crest Healthcare Center

(Newly hired candidates only, Bonus paid in Increments)

LPN-Full-time 3p-11p

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\$3,000 Sign on Bonus for positions at Spang Crest Healthcare Center

(Newly hired candidates only, Bonus paid in Increments)

RN Supervisor- Full-time 11p-7a

RN Staff Nurse- Full-time 3p-11p

& 1 week of vacation after 90 days of employment

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\$500 Sign on Bonus for positions at LutherCare for Kids: Marietta location only

(Newly hired candidates only, Bonus paid in Increments,

AGS Qualifications Required)

Full-time Teacher



LutherCare Administration Campus: Main Address: 600 East Main Street, Lititz, PA 17543

For All Employment Inquiries:

Unless otherwise noted, please send Employment Application & Resume to:

LutherCare, Attn: Human Resources: 600 East Main Street, Lititz, PA 17543 or jobinfo@luthercare.org

- **No Employment Opportunities**

Please continue for opportunities



Luther Acres Campus: Main Address: 600 East Main Street, Lititz, PA 17543

For All Employment Inquiries at the Luther Acres Campus:

Unless otherwise noted, please send Employment Application & Resume to:

Luthercare, Attn: Human Resources: 400 St. Luke Drive, Lititz, PA 17543 or jobinfo@luthercare.org

Skilled Nursing @ Luther Acres Healthcare Center: *All positions listed are every other weekend (Sat/Sun) and Holiday unless otherwise noted.* All RN and LPN positions require current CPR Certification.

- **RN Supervisor**, Must have current PA RN and long-term care experience preferred.
 - **Full-time, 3p-11p**, Monday-Friday, every other Holiday and rotating on-call. This position is to manage the wound program and help with the evening Admissions process. Willing to pay for Wound certification. **Sign on bonus & bonus vacation!**
 - **Full-time, 3p-11p**
 - **Casual, as needed.**
- **LPN:** must have current PA Practical Nurse License and CPR.
 - **7a-3p, Full-time**
 - **3p-11p, Part-time**, every other weekend (Sat/Sun)
 - **3p-11p, Full-time** **Sign on bonus!**
 - **Casual, as needed.**
- **Nursing Assistant/CNA:** Nurse Aide Course Completed or Certification Required.
 - **7a-3p, Full-time**
 - **3p-11p, Full-time** **Sign on bonus!**
 - **2p-10p, Full-time** **Sign on bonus!**
 - **3p-11p, Part-time, 7 days.** Position is eligible for medical benefits! Potential for flexibility with team member in same assignment to make your own schedule.
 - **10p-6a, Full-time**
 - **11p-7a, Part-time, 9 days**, No Saturdays/Sundays! Position is eligible for medical benefits!
- **Nursing Aide Training Course: Full-time 3p-11p positions only.**
 - Sponsorship of candidates to attend a Nurse Aide Training course at Luthercare's expense. This opportunity comes with wages paid while team member attends the course, as well as tuition payment for the course, and a Full-time 3p-11p position once the course is complete.
- **Restorative Nursing Assistant/ CNA**, Schedule includes every other weekend. Restorative or Rehab experience required.
 - **Part-time, 10a-6p**, 32 hours biweekly.

Housekeeping @ Luther Acres Healthcare Center: Schedule is every fourth weekend and fourth holiday. Housekeeping experience and driver license preferred.

- **Housekeeper**
 - **Full-time, 11a-7p**
 - **Part-time, 8a-4p**, 32 hours biweekly
 - **Casual, as needed**

Activities @ Luther Acres Healthcare Center:

- **Activity Assistant, Full-time.** Hours vary between 9am- 8:30pm and schedule includes every other weekend and holiday. High School Diploma/GED is required.

Please continue for opportunities

Personal Care @ Muhlenberg Building: schedules include every other weekend (Sat/Sun) and Holiday unless otherwise specified.

- **Personal Care LPN**, must have current PA Practical Nurse License and CPR.
 - **Casual, as needed- must be able to work all shifts**
- **Resident Care Aide**, High School Diploma or equivalent required. Individuals in this position must have obtained age eighteen (18) prior to first day of employment or transfer into position.
 - **Casual, as needed- must be able to work all shifts.**



St. John's Herr Estate Campus: 200 Luther Lane, Columbia, PA 17512

Personal Care: Contact Georgia Nickel, Personal Care Manager, gnickel@luthercare.org

- **Personal Care Supervisor/ LPN, Casual, as needed**, must have current PA LPN and CPR. Successful completion of the PA Dept of Human Services Direct Care Staff Person Training Course/Test.
- **Personal Care Aide**, High School Diploma or equivalent required. Individuals in this position must have obtained age eighteen (18) prior to first day of employment or transfer into position.
 - **Part-time, 3p-11p**, 9 days biweekly. Position is eligible for medical benefits!
 - **Part-time, 11p-7a**, 4 days biweekly
 - **Casual, as needed.**

Housekeeping: Contact Matt Landis, Community Enrichment Manager, mlandis@luthercare.org

- **Housekeeper, Part-time, day shift**, 26-35 hours biweekly. No weekends and hours will vary based on the cleaning needs of the residents. Housekeeping experience preferred. High school diploma or equivalent is required.

Grounds: Contact: Ed Rodriguez, Property Services, erodriguez@luthercare.org

- **Groundskeeper, Full-time**, 7a-3p. Requirements for this position include Valid PA Driver's License, Ability to lift/move up to sixty (60) pounds and work a flexible schedule for seasonal demands/scheduled events and be in the weekend on-call rotation. Preferred experience in grounds keeping and maintenance with a High school diploma or equivalent.

Please continue for opportunities



Spang Crest Campus: 945 Duke Street, Lebanon, PA 17042

For All Employment Inquiries at Spang Crest Campus:

Please send Employment Application & Resume to:

Spang Crest, Attn: Human Resources, 945 Duke Street, Lebanon, PA 17042

or jobinfo@luthercare.org / Fax: (717)675-2276

Administration:

- **Receptionist, Part-time**, 31 hours biweekly, Evening hours during the week and includes every other weekend (Sat&Sun) 10a-6p. This position provides telephone coverage, clerical support, and serves as a greeter to visitors, guests, and various business representatives.

Skilled Nursing: Nursing positions include every other weekend and every other holiday, unless otherwise noted. Weekend shifts are Saturday/Sunday. All RN and LPN positions require current CPR Certification.

- **RN Supervisor**,
 - **11p-7a, Full-time, Sign on Bonus, Monday-Friday!**
- **RN Staff Nurse**,
 - **3p-11p, Full-time Sign on bonus!**
- **LPN**,
 - **3p-11p, Full-time, Sign on Bonus!**
 - **Casual, as needed**
- **Nursing Assistant**,
 - **3p-11p, Full-time**
 - **Casual, as needed**
- **Housekeeping**,
 - **Dayshift, Full-time**
 - **Part-time, Laundry Aide-21 hours biweekly, Flexible hours- Days OR evenings.**
 - **Part-time, 56 hours biweekly, Position is eligible for medical benefits!**
- **Personal Care**,
 - **RCA, Part-time, 3p-11p, 2 days biweekly, every other weekend (Sat/Sun) and Holiday.**
 - **Casual, as needed.**

Please continue for opportunities



For any positions listed which requires a Bachelors Degree, please note: For the purposes of Pennsylvania Pre-K Counts an Early Childhood Education Instructional Certificate is defined as N-3 Instructional Certification or PK-4 Instructional Certification. N-3 Instructional Certification is no longer available but holding an active N-3 Instructional Certification does qualify a teacher to teach in a Pennsylvania Pre-K Counts classroom.

LutherCare for Kids- Marietta: 331 Anderson Ferry Road, Marietta, PA 17547

\$500 Sign on Bonus for all Full-time Teacher positions at Marietta Center.

- **Teacher, Full-time,** hours will vary M-F 6:30a-6p. Position is in Toddler room. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred, or will train the right candidate who is willing to take the coursework.
- **Teacher, Full-time,** hours will vary M-F 6:30a-6p. Position is a floater between all age groups. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred, or will train the right candidate who is willing to take the coursework.
- **Teacher, Full-time,** hours will vary M-F 6:30a-6p. Position is in School Age. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred, or will train the right candidate who is willing to take the coursework.

LutherCare for Kids- Annville: 40 South King Street, Annville, PA 17003

Contact Tia Bergman, Center Director (717)867-4660 or tbergman@luthercare.org

- **Substitute Teacher,** as needed basis. AGS qualified and willing to travel to other locations in Lancaster County.

LutherCare for Kids- Lancaster: 517 North Queen Street, Lancaster, PA 17603

Contact Nicole Waldron, Center Director (717)291-0275 or nwaldron@luthercare.org

- **Teacher, Full-time,** hours will vary M-F 8:30a-5:30p. Position is in the Young Toddler classroom. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred but we will consider the right candidate with center experience.
- **Teacher, Full-time,** hours will vary M-F 8:15a-5:15p. Position is in the Early Head Start classroom. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred but we will consider the right candidate with center experience.

LutherCare for Kids- Reamstown: 58 South Reamstown Road, Stevens, PA 17578 (physical address)

Contact Cindy Hogg, Center Director (717)336-3233 or chogg@luthercare.org

- **No Employment Opportunities**



Looking to earn a few extra \$\$?

YNC is looking for a compassionate caregivers to provide in-home services to our clients.

Hours are flexible and as needed

Pay Rate is competitive!

For online application and more information,

www.yourneighborhoodconnection.org

717-627-0072

6 S. Broad Street, Suite One, Lititz, PA 17543

YNC is an EOE