



# Employment Opportunities

Effective April 12, 2019

**Thank you for visiting our Employment Opportunities Page!**

*We invite you to apply for any position at LutherCare for which you may be qualified.*

For a specific employment opportunity, please contact the designated individual listed with the position. Otherwise, or for more information on an employment opportunity, general employment inquiries or benefit information, please contact the LutherCare Human Resources Department at [jobinfo@luthercare.org](mailto:jobinfo@luthercare.org).

LutherCare is an Equal Opportunity Employer (EOE) and a drug & tobacco free workplace.

**+++++ Featured Positions! +++++**

**Sign on Bonuses at Luther Acres Healthcare Center**

(Newly hired candidates only, Bonus paid in Increments)

**\$3,000 - RN Supervisor** Full-time 3p-11p Monday – Friday

& 1 week of vacation after 90 days of employment

**\$1,500 - LPN** Part-time 11p-7a & Full-time 3p-11p

& **CNA** Full-time 2p-10p & 3p-11p (must have license)

**+++++ \$1,500 Sign on Bonus for positions at Spang Crest Healthcare Center**

(Newly hired candidates only, Bonus paid in Increments)

**LPN-Full-time 3p-11p**

**+++++ \$3,000 Sign on Bonus for positions at Spang Crest Healthcare Center**

(Newly hired candidates only, Bonus paid in Increments)

**RN Staff Nurse- Full-time 3p-11p**

& 1 week of vacation after 90 days of employment

**+++++ \$500 Sign on Bonus for positions at LutherCare for Kids: Marietta location only**

(Newly hired candidates only, Bonus paid in Increments,

AGS Qualifications Required)

**Full-time Teacher**

**Please continue for opportunities**



**LutherCare Administration Campus:** Main Address: 600 East Main Street, Lititz, PA 17543

**For All Employment Inquiries:**

Unless otherwise noted, please send Employment Application & Resume to:

LutherCare, Attn: Human Resources: 600 East Main Street, Lititz, PA 17543 or [jobinfo@luthercare.org](mailto:jobinfo@luthercare.org)

- **Director of Philanthropy:** The primary purpose as Director is to cultivate and build a robust and thriving Philanthropy program for LutherCare. This individual will provide direct oversight of the execution of a comprehensive philanthropic program. Minimum requirements include a Bachelor's degree in related field and five(5) years of related progressively responsible activity in a not-for-profit organization managing annual appeal programs, special events, prospect research and donor engagement. Candidate must have excellent written and verbal communication skills as well as experience using Microsoft Office Programs. CFRE and experience working with Raiser's Edge software highly preferred.
- **Sales Counselor, Full-time, Exempt.** This position coordinates sales activity from the generation of a prospective lead to establishing an appointment, conducting a tour, and ultimately closing the sale of LutherCare's Independent Living homes. Minimum requirements are a Valid PA Driver's License and Bachelor's degree in a related field of study or a combination of experience/training and education in lieu of a Bachelor's degree, the ability to read, write, speak and understand the English language and three(3) years of experience in marketing and/or sales. Preferred Job-Related Experience/Abilities/Education: Five (5) years of directly related marketing, Long Term Care, and/or real estate sales experience.
- **Donor Relations Specialist, Full-time, Monday-Friday.** Position manages philanthropy system data to ensure the accuracy and integrity of the database, overseeing data input & output, and to provide training and support to LutherCare team. Minimum of three (3) years of directly related clerical experience. Must have knowledge of the basic practices of maintaining books, ledgers and journals of financial transactions.



**LutherAcres Campus:** Main Address: 600 East Main Street, Lititz, PA 17543

**For All Employment Inquiries at the LutherAcres Campus:**

Unless otherwise noted, please send Employment Application & Resume to:

LutherCare, Attn: Human Resources: 400 St. Luke Drive, Lititz, PA 17543 or [jobinfo@luthercare.org](mailto:jobinfo@luthercare.org)

**Skilled Nursing @ LutherAcres Healthcare Center:** *All positions listed are every other weekend (Sat/Sun) and Holiday unless otherwise noted.* All RN and LPN positions require current CPR Certification.

- **RN Supervisor,** Must have current PA RN and long-term care experience preferred.
  - **Weekend Specialist, 11a-11p,** every Saturday and Sunday. Schedule includes one Friday night shift 3p-11p. Position offers medical benefits!
  - **Full-time, 3p-11p,** Monday-Friday, every other Holiday and rotating on-call. This position is to manage the wound program and help with the evening Admissions process. Willing to pay for Wound certification. **Sign on bonus & bonus vacation!**
  - **Full-time, 3p-11p**
  - **Part-time, 11p-7a, 9 days biweekly.** Position is eligible for medical benefits!
  - **Casual, as needed.**

**Please continue for opportunities**

- **LPN:** must have current PA Practical Nurse License and CPR.
  - **7a-3p, Full-time**
  - **3p-11p, Full-time**
  - **3p-11p, Part-time**, every other weekend (Sat/Sun)
  - **11p-7a, Part-time**, 7 days biweekly. Position is eligible for medical benefits! **Sign on bonus!**
    - Will consider RN Staff for this position.
  - **Casual, as needed.**
- **Nursing Assistant/CNA:** Nurse Aide Course Completed or Certification Required.
  - **7a-3p, Full-time**
  - **7a-3p, 9 days biweekly.** Position is eligible for medical benefits!
  - **3p-11p, Full-time Sign on bonus!**
  - **3p-11p, Part-time, 7 days.** Position is eligible for medical benefits! Potential for flexibility with team member in same assignment to make your own schedule.
  - **11p-7a, Part-time, 9 days**, No Saturdays/Sundays! Position is eligible for medical benefits!
- **Nursing Aide Training Course: Full-time 3p-11p positions only.**
  - Sponsorship of candidates to attend a Nurse Aide Training course at Luthercare's expense. This opportunity comes with wages paid while team member attends the course, as well as tuition payment for the course, and a Full-time 3p-11p position once the course is complete.
- **Restorative Nursing Assistant/ CNA**, Schedule includes every other weekend. Restorative or Rehab experience required.
  - **Part-time, 10a-6p**, 32 hours biweekly.

**Housekeeping @ Luther Acres Healthcare Center:** Schedule is every fourth weekend and fourth holiday. Housekeeping experience and driver license preferred.

- **Housekeeper**
  - **Full-time, 11a-7p**
  - **Part-time, 8a-4p**, 32 hours biweekly
  - **Casual, as needed.**

**Activities @ Luther Acres Healthcare Center:**

- **Activity Assistant, Full-time.** Hours vary between 9am- 8:30pm and schedule includes every other weekend and holiday. High School Diploma/GED is required.

**Personal Care @ Muhlenberg Building:** schedules include every other weekend (Sat/Sun) and Holiday unless otherwise specified.

- **Personal Care LPN**, must have current PA Practical Nurse License and CPR.
  - **Casual, as needed- must be able to work all shifts**
- **Resident Care Aide**, High School Diploma or equivalent required. Individuals in this position must have obtained age eighteen (18) prior to first day of employment or transfer into position.
  - **Part-time, 7a-3p**, 56 hours biweekly. Position is eligible for medical benefits!
  - **Casual, as needed- must be able to work all shifts.**

**Please continue for opportunities**

**St. John's Herr Estate Campus:** 200 Luther Lane, Columbia, PA 17512

**Personal Care:** Contact Anita Martin, Executive Director, [amartin@luthercare.org](mailto:amartin@luthercare.org)

- **Personal Care Manager, Full-time, Exempt.** This position oversees the provision of the comfort and general well-being of the residents in accordance with defined professional nursing practice at a designated personal care facility. Manages and directs the day to day operations of personal care ensuring compliance with the PA DHS Regulations governing the delivery of personal care services. Minimum requirements include the following:
  - Individuals in this position must have obtained age twenty-one (21) prior to first day of employment or transfer into position
  - Current PA Licensure as a Licensed Practical Nurse
  - First Aid and CPR Certification
  - Certification as a Personal Care Home Administrator is required, or must be willing and able to acquire such Certification
  - Certification as a PA DHS "Medication Train-the-Trainer"
  - PCC experience a plus
  - Memory Support experience a plus
- **Personal Care Supervisor/ LPN,** must have current PA LPN and CPR. Successful completion of the PA Dept of Human Services Direct Care Staff Person Training Course/Test.
  - **Part-time 6:30am-2:30pm, 5 day biweekly,** including every other Saturday and Sunday. This position may add some 8a-12p shifts in the future.
  - **Casual, as needed.**
- **Personal Care Aide,** High School Diploma or equivalent required. Individuals in this position must have obtained age eighteen (18) prior to first day of employment or transfer into position.
  - **Part-time, days (6a-2p & 7a-3p), 5 days biweekly,** including every other Saturday and Sunday.
  - **Part-time, 3p-11p, 6 days biweekly,** including every other Saturday and Sunday. This position may add some 5p-9p shifts in the future.
  - **Full-time, 11p-7a**
  - **Casual, as needed.**

**Housekeeping:** Contact Matt Landis, Community Enrichment Manager, [mlandis@luthercare.org](mailto:mlandis@luthercare.org)

- **Housekeeper, Part-time, day shift,** 26-35 hours biweekly. No weekends and hours will vary based on the cleaning needs of the residents. Housekeeping experience preferred. High school diploma or equivalent is required.

**Property Services:** Contact: Ed Rodriguez, Property Services, [erodriguez@luthercare.org](mailto:erodriguez@luthercare.org)

- **Groundskeeper, Full-time,** 7a-3p. Requirements for this position include Valid PA Driver's License, Ability to lift/move up to sixty (60) pounds and work a flexible schedule for seasonal demands/scheduled events and be in the weekend on-call rotation. Preferred experience in grounds keeping and maintenance with a High school diploma or equivalent.

**Please continue for opportunities**



**Spang Crest Campus:** 945 Duke Street, Lebanon, PA 17042

**For All Employment Inquiries at Spang Crest Campus:**

Please send Employment Application & Resume to:

Spang Crest, Attn: Human Resources, 945 Duke Street, Lebanon, PA 17042

or [jobinfo@luthercare.org](mailto:jobinfo@luthercare.org) / Fax: (717)675-2276

**Skilled Nursing:** Nursing positions include every other weekend and every other holiday, unless otherwise noted. Weekend shifts are Saturday/Sunday. All RN and LPN positions require current CPR Certification.

- **RN Staff Nurse,**
  - **3p-11p, Full-time Sign on bonus!**
- **LPN,**
  - **3p-11p, Full-time, Sign on Bonus!**
  - **Casual, as needed**
- **Nursing Assistant,**
  - **3p-11p, Full-time**
  - **3p-11p, Part-time, 7 days biweekly**
  - **Casual, as needed**
- **Personal Care,**
  - **RCA, Part-time, 3p-11p, 2 days biweekly, every other weekend (Sat/Sun) and Holiday.**
  - **LPN, Part-time, 3p-11p, 2 days biweekly, every other weekend (Sat/Sun) and Holiday.**
  - **LPN, Full-time, 7a-3p includes every other weekend (sat/Sun) and Holiday.**
  - **Casual, as needed.**

**Please continue for opportunities**



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**For any positions listed which requires a Bachelors Degree, please note:** For the purposes of Pennsylvania Pre-K Counts an Early Childhood Education Instructional Certificate is defined as N-3 Instructional Certification or PK-4 Instructional Certification. N-3 Instructional Certification is no longer available but holding an active N-3 Instructional Certification does qualify a teacher to teach in a Pennsylvania Pre-K Counts classroom.

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**LutherCare for Kids- Marietta:** 331 Anderson Ferry Road, Marietta, PA 17547

**\$500 Sign on Bonus for all Full-time Teacher positions at Marietta Center.**

- **Teacher, Full-time, (2 openings)** hours will vary M-F 6:30a-6p. Position is a floater between all age groups. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred, or will train the right candidate who is willing to take the coursework.
- **Teacher, Full-time,** hours will vary M-F 6:30a-6p. Position is in School Age. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred, or will train the right candidate who is willing to take the coursework.
- **Teacher, Full-time, Seasonal (2 openings).** Hours will vary M-F 6:30a-6p. Position is for Summer Camp. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred, or will train the right candidate who is willing to take the coursework.

**LutherCare for Kids- Annville:** 40 South King Street, Annville, PA 17003

Contact Tia Bergman, Center Director (717)867-4660 or [tbergman@luthercare.org](mailto:tbergman@luthercare.org)

- **Teacher, Part-time,** Float position hours vary. CDA preferred, or will train the right candidate who is willing to take the coursework. 2 years of experience in a similar environment and AGS qualifications required.
- **Substitute Teacher,** as needed basis. AGS qualified and willing to travel to other locations in Lancaster County.

**LutherCare for Kids- Lancaster:** 517 North Queen Street, Lancaster, PA 17603

Contact Nicole Waldron, Center Director (717)291-0275 or [nwaldron@luthercare.org](mailto:nwaldron@luthercare.org)

- **Teacher, Full-time,** hours will vary M-F 8:30a-5:30p. Position is in the Young Toddler classroom. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred but we will consider the right candidate with center experience.
- **Teacher, Full-time,** hours will vary M-F 8:30a-5:30p. Position is in the Early Head Start classroom. 2 years of experience in a similar environment and AGS qualifications required. CDA preferred but we will consider the right candidate with center experience.

**LutherCare for Kids- Reamstown:** 58 South Reamstown Road, Stevens, PA 17578 (physical address)

Contact Cindy Hogg, Center Director (717)336-3233 or [chogg@luthercare.org](mailto:chogg@luthercare.org)

- **No Employment Opportunities**



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Hours are flexible and as needed

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[www.yourneighborhoodconnection.org](http://www.yourneighborhoodconnection.org)

717-627-0072

**6 S. Broad Street, Suite One, Lititz, PA 17543**

YNC is an EOE