



First Luther Townhouse, Lancaster



Experiences

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Together in Community

News to Help You Discover, Connect & Rejoice. | 2014 . Vol. 39 . No. 1

Celebrating 65 Years of Care & Service

Liberating. Vibrant. Purposeful. Faithful. These are all words used to describe Luthercare, an organization dedicated to making a difference in the lives of those young and old. Luthercare makes it possible for lives to be connected, for people to discover new things and to rejoice in all things possible...and has been doing so for 65 years. Luthercare is celebrating its 65th anniversary by connecting with the greater community throughout the year and we invite you to join us in these festivities.

Celebrate with Us!

On Saturday, May 10, 10 a.m. until 2 p.m., Luther Acres will hold the third annual Art of Living Well open house. An open house at Luther Acres is more than floor plans – it’s about planning for life! Spend a day enjoying demonstrations by creative artists and chefs, and see everything Luther Acres has to offer. Discover Luther Acres now; see what a difference 65 years can make!

St. John’s Herr Estate will hold its 5th Annual Red, White & Blueberry Jamboree on Saturday, May 17, from 10 a.m. until 2 p.m. See what a 300 lb. blueberry pie looks like and watch Jack Hubley’s (of WGAL fame) nature program. There will also be games for all ages, along with music, food and fun. Don’t miss the opportunity to celebrate with the residents and staff at St. John’s Herr Estate, rejoicing in 65 years of Luthercare.

Spang Crest will have outdoor summer concerts on the terrace patio. The first of the season is the Keystone Band of Rehrersburg, June 10, 7 - 8:15 p.m., followed by the Perseverance Band of Lebanon, July 15, 7 - 8:15 p.m. and the Zembo Shrine String Band of Harrisburg, August 5, 7 - 8 p.m. Spend a summer evening celebrating Luthercare’s 65th by listening to wonderful music.

Luther Acres’ Annual Strawberry Festival is on Saturday, June 14, 11 a.m. until 1 p.m. Strawberries, ice cream and shortcakes will be available. There will also be hot dogs, chips and drinks. Celebrate the start of summer and 65 years with food, fun and fellowship!

“Tee It Up for Kids!” Luthercare for Kids Golf Tournament is set for Monday, September 8 at Bent Creek Country Club. The golf tournament is celebrating its 20th year! Plan on an afternoon of golf followed by a dinner. Luthercare’s 65 years includes care for children and their families through scholarships at our early learning centers. All proceeds of the tournament benefit the Luthercare for Kids Early Learning Programs.

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LutherCare for Kids is offering an amazing summer program at our five early learning centers. Whether you need full-time care or something exciting for your kids to do, our program has exploration and fun! The LutherCare for Kids Summer Program is the perfect solution for your school-age kids 5-12 years old. The program allows kids to explore the arts, science and cooking.

Visit us at Luther Acres and St. John's Herr Estate for Explore Retirement Living when we roll out the red carpet along with 15 other retirement communities in Lancaster County on Saturday, October 18, 10 a.m. – 4 p.m. We'll share information while you casually explore the communities. Bring the whole family!

These are just a few of the events planned! Watch for announcements throughout the year and check our website for upcoming happenings at www.lutherCare.org. LutherCare is proud to be rejoicing in 65 years of service to others and we want you to be part of the celebration!

A Message from Our CEO

65 years ago, LutherCare began with "a call to care for others." In answer to that call, Lutheran congregations came together to support older women at the original Luther Townhome on Orange Street in Lancaster. Soon after, Lutherans in Lebanon County established Spang Crest Manor for the care of all older persons. As our mission to care continued to grow, we added children to that "call to care." We have not stopped growing that mission since!

Today, the newly renovated Luther Townhome Apartments on our Luther Acres campus continues to answer that call with modern conveniences and access to services that wouldn't have been imagined 65 years ago.

Today, hundreds of children, and their families, are served in areas of our communities where the need is greatest through our LutherCare for Kids Early Learning Programs.

Today, our fairly humble beginnings have grown and evolved into one of the finest retirement communities in Lancaster County. We see wonderful care being given in Lebanon County by Spang Crest. We see our mission alive in Columbia with St. John's Herr Estate.

Today, we see partnerships with congregations and a school district that enable us to reach those children who have come to call LutherCare for Kids "home" for a better part of their day.

A lot can happen in 65 years...and it did! Thanks to early visionaries, we are working to fulfill their "call to care" each and every day. With God's help, we will see an even more fruitful 65 years to come!

A handwritten signature in black ink that reads "Carl".



Luthercare for Kids Offers Training for Child Care Providers

Luthercare for Kids has been a Professional Development Organization for the Pennsylvania Keys to Quality in Lancaster and Lebanon counties since 2006 offering educational opportunities to people in the child care field. Providers in child care programs, licensed by the Department of Public Welfare or who are enrolled in the STARS Program, must obtain six to 24 hours of instruction every year. This helps to ensure that children in Pennsylvania receive quality care in a child care program.

Luthercare for Kids offers a variety of training opportunities, from basic child development to learning opportunities for directors. Topics include Partnering with Families, Helping Children Deal with Anger, Leadership Styles and Conflict Management.

Luthercare for Kids professional development keeps growing. In the 2010-2011 training year, we offered 60 trainings. In 2011-2012, we increased to 80 and in 2012-2013 over 100. Because of the success we have had, the PA Keys to Quality doubled our contract and expanded our area to include Northumberland and Chester Counties for 2013-2014.

Luthercare for Kids boasts several on-site trainers. Samantha Gray, Stacy Lewis and Annie Skamangas-Scaros

are qualified through the PA Quality Assurance System to offer certified trainings. Our team of instructors also includes a pediatric occupational therapist, nurse, attorney and school age specialist.

To grow the program, Education Coordinator, Annie Skamangas-Scaros, is offering an online training program. She offers interactive training, which reaches any provider

in Pennsylvania. Differing from webinars, participants can see the instructor and vice versa, and attend from their smart phone.

Through our dedication, background and experience, Luthercare for Kids has become a model for professional instruction in our region. We are committed to improving the quality of care for early childhood education.

The Heart and the Cross from Luther's Rose

by the Rev. Dr. Roger Bucy, Luthercare's Director of Church Relations

It is impossible to look at the Luthercare logo without being reminded of "Luther's Rose." Our logo is at the center of Luther's Rose, which is widely recognized as the symbol for Lutheranism. It was the seal designed for Martin Luther at the behest of John Frederick of Saxony in 1530.



Regarding this part of the seal, Luther wrote:

"... my seal is a symbol of my theology. The first

should be a black cross in a heart, which retains its natural color, so that I myself would be reminded that faith in the Crucified saves us. For one who believes from the heart will be justified (Romans 10:10). Although it is a black cross, which mortifies and should also cause pain, it leaves the heart in its natural color (red). It does not corrupt nature,

that is, it does not kill but keeps alive. The just shall live by faith (Romans 1:17) but by faith in the Crucified."

Combining the historical and theological roots of our Luthercare logo with our mission statement – Luthercare reflects Christ's love through service to others – we have a clear definition of who we are. "Service to others" is at the "Heart" of our ministry. The "others" we serve are young, old, rich, poor, healthy, broken, weak and strong. But, at the core of our "Heart" is the Cross of Christ. Here lies the power that enables us to be His servants. We find there a new life in which we are set free to love God and love one another.

Luther concluded his explanation of his seal by calling it his "compendium theologiae" (summary of theology). Our logo serves the same purpose for us. It truly represents Luthercare's service to others.

Tributes

November 7, 2013 through March 15, 2014

Honor Gifts

Laura K. Bucher

Alfred & Lillie Keller

Chaplain Dione

Phyllis F. Sanders

My children & grandchildren

Lisa Garman

My great coworkers at

St. John's Herr Estate

Becky Stauffer

Family

Jack & Ginny Wagner

May (Minerva) Fry

David & June Sloat

Teresa (Horvath) Gezo

Carl & Marie McAloose

My grandchildren

Lisa Honey

Caden & Gracie Hartlieb

Kathy Long

Janet Horrocks

Maggie Voorhees

Cole Jones

Samantha J. Gray

Kaylee

Jessica Johnston

Ethel Laughlin

Dottie & Clarence Barr

Lamar (Lee) Lindenmuth

Helen Lindenmuth

William S. & Elizabeth J.

Hennings

Nyla Rose Proctor

Travis Proctor

The life of John Stover, Sr.

Betty Jane Mincemoyer

Jack & Ginny Wagner

George & Dodie Stroup

Memorial Gifts

Violet Allwein

Allison Kurtz

Tracey Kurtz

Frederick T. Bartsch

Neil P. Bartsch

Fay M. Varner

Richard L. Beam

Sylvia J. Beam

Florence Becker

Robert G. & Carolyn E. Ober

Karl & Gertrude Bergner

The Reverend Eugene &

Elisabeth Shiffer

My wife, Mary Jane Boyd

W. Ross Boyd, Jr.

Romaine Breneman

Bob & Alana Werner

Adam Brubaker

Leola M. Gibison

Parents, Frank & Laura Bucher

Janice & Gerald Styer

Laura K. Bucher

Bruce & Donna Bucher

Scott & Fay Garman

Jim & Kay Nolt

June B. Witman

Richard E. Buckwalter

Arvilla J. Buckwalter

Ruth & Carl Carson

Family of Ruth & Carl Carson

Matthew Chapin

Melissa Lynn Chapin

Vincent Dagen

A. Lorraine Dagen

Mrs. Marge Daubert

("Aunt Marge")

Dave & Kathy Dickinson

Anna & Vernon Dillman

Charles S. Kopp, Jr.

Ray Ditzler

Joyce Cikovic

Gladys Kohr

William Drebert

Mrs. Lillie Drebert

Zane Elliot

Grandma Casiano

Alice Eshleman

John & Erika Straubel

Chanysia Farley

Deb Meley

Richard C. Felix

Rosanna M. Felix

Art Freas, by his wife

Bets Freas

Warren Fritts

Leta C. Fredricks

The Reverend Clyde I. Fry

Dr. Charles & Joan Inners

Frederick E. Fry

Patricia S. Fry

Rev. & Mrs. Harold C. Fry

David & Sylvia Fry

Alma R. Keen Fulmer

Ronald & Catherine Brewer

The Cho Family

Betty Dobler

Dr. David & Elizabeth Karl

Harold & Margaret Swisher

Mary B. Gaffney

Joanna Pretz-Anderson &

David P. Anderson

Ira & Beatrice Gantz

Bob & Julie Gantz

Edith & Martin Garman

Joan & Terry Garman

Luther Gehman

Marie M. Gehman

Ben Greenawalt

Edith H. Greenawalt

Edith Greiner

Franklin Greiner

Cleora Groom

Terry L. Crumbling

Lester P. Hartman

Deb Hayes

Norma A. Haverstick

Don Haverstick

Willard Landis

Craig & Becky Siebler

James E. Herr

Kathryn Marie Herr

Joe & Beulah Hess

Carl & Kathleen Frederick

Beatrice Hetherington

Cheryl Rheiner

Matilda M. "Pat" Hodge

Nancy J. Reed

Robert & Mildred Hoefel

Martha H. Hostetter

Dr. Harry H. Hoffman, Jr.

James & Betty Ann Godshalk

Marian & Hess Haagen

Richard & Barbara Kline

Mr. & Mrs. Kim Lehman

Ric & Betsey (Ditto) Lillard

John & Georgine Mikita

Annamary Sikorsky

Janis & Martin Swartz

My sister, Ruth T. Hollinger

Alma H. Shepley

Joyce Horn

Pastor Robert & Janet Kehrl

Catharine M. Horner

Patti Muldowney

Bea Hostetter

Jim Bradley

James & Jeanne Howe

Mrs. Jennifer Witmer

Verna V. Hufford

Mary Jane Fassnacht

Ruth Goshert

June B. Witman

Grace Hughes

Collette Hughes

Rev. Dr. David Johnson

Rev. E. Walter & Susan Cleckley

Robert Kahl

Audrey Kahl

Steve & Betty Karinch

Suzanne Miller

Gerald L. Kauffman

Eleonor M. Kauffman

Ruth Keller

Margie Lindemuth

Johanna Kinney

Ruth C. Olmsted

Helen Jane & Charles Kopp

Charles S. Kopp, Jr.

Arlene M. Koppenhaver

Dean Koppenhaver

Sue Kovach

David J. Kovach

Mary E. Kreider

Betty Heuston

Mr. & Mrs. Carlton E. McKinley

David & Carolyn Rorabaugh

David & Elaine Thompson

Jay Kreider

Bob & Julie Gantz

Rebecca S. Kreider

Connie S. Kreider

Richard E. Kreider

Mary E. Kreider Estate

Joelene Kroeck

Elizabeth Hossler

Ralph Kuhfeldt

Daisy Kuhfeldt

Robert M. Lamparter

Hildegard P. Lamparter

Donald G. Lee, Sr.

Susie Lee

Kerry L. Lengle, Jr.

Debra A. Schware

Jennie M. Long

Gary & Linda Weidner

R. Mayebelle Long

Robert Long

Loved ones

Jack & Virginia Wagner

Hazel M. Martin

Sandra J. Garman

Vanessa L. Garman

Kenneth Martin

Anita Martin

Carl R. McAloose, Sr.

Carl R. McAloose

Lucy McClair

McClair Family

Janet B. Mellinger

Warren E. Mellinger

Ray G. Miller

Emily A. Miller

Clark & Chris Musser

Barbara Musser

Snapshots of LutherCare's History...



My parents, Donald E. & Gladys K. Ney

Patricia A. Ney

Donald E., Sr. & Gladys K. Ney, Linda's parents

David & Linda Stapler

Joyce Nolt

Pauline Nolt

Thelma "Peg" Nolt

Tina Zellers

Elsie Ober

Robert G. & Carolyn E. Ober

My parents

Joan McEvoy

Our parents

Jack & Doris Evans

Our parents

Glenn & Barbara Grunenberger

Walter F. Paulson, III

Collette Hughes

Billy Perham, Jr.

William & Elizabeth Perham

Jeanette Perry

Donna Searle-Rittle

Cheryl A. Weaber

Elizabeth Pixley

Terra M. Sholley

Parke E. Plasterer

Joyce G. Plasterer

Rev. John Pretz

Joanna Pretz-Anderson &

David P. Anderson

Anna F. Reehl

Harry & Babs Froelich

Ronald A. Hess

Mary Ann Reifsnnyder

Linda A. Blouch

Alma & Ammon Rentschler

Pastor Robert & Janet Kehrli

My parents, Russell & Florence Rhodes

Beth Hoffert

John & Sara Ritter

Mark & Ann Ritter

Harriet Rodger

Roy Rodger & Family

Frank & Carol Rogers

John & Lois Rogers Rapp

John Rolfe

Susan Minnich

William Ruppert

Pastor Robert & Janet Kehrli

The Reverend Dr. Richard M. & Elizabeth M. Rutter

John L. & Deborah K. Rutter

Anna Schaum

Carol & Ray Dennis

Richard K. Shay

Eleonore I. Shay

Roy & Carrie Shiffer

The Reverend Eugene &

Elisabeth Shiffer

Leroy F. Shirk, Jr.

Drs. Keith & Barbara Kuhlengel

LeRoy A. Shultz

Dorothy A. Shultz

Husband, Roy

Arlene L. Slabach

Beatrice M. Smith

M. Joanne Snavelly

Hilda M. Snyder

Nancy Jo & Jay Lutz

Roy S. Spangler

Don & Jean Cohn

Catherine Spangler

J. Richard "Dick" Stauffer

Mr. & Mrs. Homer R. Adams

Joy Althouse

Dottie & Clarence Barr

Robert & Loretta Beahm

Lloyd H. Behmer

Doris Bronson

Eugene & Kathryn Diffenderfer

Leta C. Fredricks

Patricia S. Fry

Suzanne Fry

Robert B. & Frances Gingrich

Glenn & Barbara Grunenberger

Marian & Hess Haagen

S. Eugene Heft

Kathryn Marie Herr

Bill & Jeanette Hershey

Robert G. & M. Margaret Herzer

Doris J. Hummel

William C. Irvine &

Barbara B. Grater

J. Richard "Dick" Stauffer (cont.)

Edward L. & Ruth Coulson Jones

Richard & Barbara Kline

M. Kathleen Leese

James & Beverly Maddox

Larry & Judy Meckley

Irvin & Ruth Ann Messner

Glenn & Phyllis Miller

M. Virginia Musser

Norine E. Myer

David & Joan Myers

Julia C. Pohl

Chet & Peggy Reitz

Ernst & Ruth Rinder

Don & Jean Rutter

Mitzi & Hans Sagemuehl

Don & Pat Shaub

Bob & Meryl Singer

Jim & Mary Ann Snyder

Pat Sullivan

Jack & Virginia Wagner

Dorothy Whalen

June B. Witman

Kathleen Wufsus

Rose Marie Wyneken &

Don Haverstick

LeRoy & Lida Steffy

Donald & Jean Steffy

Rev. Donald A. Steward

Katherine A. Steward

Carl D. Stoots

Linda Stoots

Janet Stough

Rev. James E. Stough

John G. Stover, Sr.

Robert C. Bachman

Dottie & Clarence Barr

Robert & Loretta Beahm

Don & Helene Beck

Gail Benner

The Bomboys: Dane &

Betty Bomboy, John D. Bomboy,

Paul R. Bomboy, Pearl Y. Bundy

Doris Bronson

Mary (Polly) Eshelman

Dennis & Nancy Good

Martha H. Hostetter

Pastor Fred & Mary Lou Keller

Hildegard P. Lamparter

Ethel M. Laughlin

James & Beverly Maddox

Glenn & Phyllis Miller

Mary Kathryn Noll

Julia C. Pohl

John G. Stover, Sr. (cont.)

Ernst & Ruth Rinder

Gunter & Marlene Samuelsen

Bob & Meryl Singer

Jim & Mary Ann Snyder

Edmond A. Steffan

Joanna B. Stutzman

Richard & Dorothy Thompson

Audrey & Ed Thoms

Charles & Elizabeth Weidler

Mrs. Lena (Lee) Wolf

Robert S. & Kathryn D. Sturgis

Donald & Jean Steffy

Monnie & Marion Wonder

Irene Sudol

June & Dennis Toomey

My husband, H. Clay Sylvis

Marjorie N. Sylvis

My wife, Carol J. Taylor

Ken Taylor

Jean S. Thomas

Chris Fauser

Friends of Luther Acres

Matt Oathout

John P. & Henrietta K. Ranck

Shelley-Jane Sweater

My husband, Lawrence M. Thompson

Anna Laura N. Thompson

Ray R. Triest, Jr.

Seiverling Service

Patricia A. Vance

Tammy Castaneda

John, Sr. & Kathryn Wagner

Russell & Rebecca Wallace

Phyllis Warfel

Robert & Jane Kilefner

Lillian R. Weaver

Gary & June Weaver

John Wengert

Marie Bowman Wengert

Edna F. Whitcraft

Margaret R. Whitcraft

Mr. John H. Wolfe

Earline L. Bryan

Donald J. Yingst

Jeffrey & Dana Aldinger

Dolores M. Young

Heather Crinnion

Focus on *Philanthropy*

Meet the Philo

What Is Philanthropy and Why Is It Important?

The word philanthropy comes from the Ancient Greek phrase *philanthropia*, meaning “to love people.” The Philanthropy Department supports the organization’s mission – Luthercare reflects Christ’s love through service to others – a phrase that mirrors the original meaning of the word. Each day, we are privileged to work with generous individuals, corporations and foundations that believe in our mission and want to support our work in meaningful ways.

The definition of “meaningful” is as diverse as the people who support us. The Philanthropy staff works to create giving opportunities that fit the unique wishes of our donors. In upcoming issues of Experiences, we will highlight various options for supporting Luthercare’s mission including:

Planned Giving: Planned giving options include bequests through a will, charitable gift annuities, life insurance policies, IRA transfers and other options. Donors who establish planned gifts benefitting Luthercare are members of the Evergreen Society and acknowledge their future-focused commitment to sustain Luthercare and its social ministries. Each year, we celebrate the members with a reception to express our appreciation.

Individual Gifts: Every gift to Luthercare is meaningful and impactful. Options for individual gifts are directed by our donors toward specific programs or to where it is needed most.

Congregational Support: We are grateful to Luthercare’s partner congregations in Lancaster and Lebanon counties who provide resources of time and donations to support our mission. And the Friends of Luther Acres and Friends of Spang Crest conduct annual events and project campaigns for items which have direct positive impact on campus residents.

Special Events and Sponsorships: Each year, fundraising events are planned with a variety of sponsorship opportunities that support our programs. Now in its 20th year, the Tee It Up for Kids! Golf Tournament benefits Luthercare for Kids Scholarships. In 2014, a holiday Luminary event will add an element of joyful remembrance on our campuses and will support our commitment to benevolence through the Caring Fund.

Sally D. Groome – Vice President, Philanthropy



Sally Groome, Vice President, Philanthropy has been a member of the Luthercare Team since 2011. She has extensive expertise in fundraising, brand management, strategic planning and marketing within the

public and private sectors. Prior to Luthercare, Sally spent 10 years with Adhesives Research, Inc. in York County where she was a National Market Manager, and 12 years with the United Way of York County as the Senior Vice President leading the organization’s Marketing and Major Gifts Development efforts.

Sally has served on several not-for-profit boards in York and Lancaster counties and is currently on the Board of Trustees and Executive Committee for the Linden Hall School for Girls. She is a member of the Association of Fundraising Professionals, Susquehanna Valley Planned Giving Council and the Senior Care Development Network. As a member at Christ Lutheran Church in York, she has held the position of Mutual Ministry Chair and served for two years as Congregational Council President.

phi·lan·thro·py – *noun.*

n. pl. phi·lan·thro·pies 1. The effort or inclination to increase the well-being of humankind, as by charitable aid or donations. 2. Love of humankind in general. 3. Something, such as an activity or institution, intended to promote human welfare.



Anthropy Team

Christina C. Duncan – Director, Mission Support
Christina Duncan joined Luthercare in 2013 as Director, Mission Support and is responsible for cultivating individual gifts and grants from corporations and foundations in support of Luthercare's mission.



Christina has over 25 years of experience working in development and marketing for various corporations and nonprofit organizations in New Jersey and Pennsylvania including PricewaterhouseCoopers, Merck-Medco Managed Care, the Lancaster Museum of Art and First Presbyterian Church, Lancaster.

Christina holds a B.A. from Beaver College (Arcadia University) in Glenside, Pennsylvania and a M.A. in Corporate and Public Communication from Seton Hall University in South Orange, New Jersey. She serves on the Development Advisory Committee for the Warwick Education Foundation and is a member of the Association of Fundraising Professionals, the Susquehanna Planned Giving Council and the Senior Care Development Network.



Luthercare for Kids Executive Director Stacy Lewis Named Finalist in 2014 VOICE for Children Award

Every year, PennAEYC (*PA Affiliate of the National Association for the Education of Young Children*) honors an early childhood professional who is raising their voice to make a difference in the lives of young children and families through advocacy at Leadership in Action: PA Early Childhood Forum. This year, Stacy Lewis, Luthercare for Kids Executive Director was one of the three finalists. Team members Samantha Gray and Annie Skamangas-Scaros nominated Stacy for this prestigious award, citing her quest to provide quality care for all children. In her role as Executive Director, Stacy has transformed menus at our five centers to include nutritious meals, implemented curriculum and programming that address the individual needs of children and partnered with local school districts and businesses to help families who may require additional support with child care.

The VOICE Award is the only statewide award in Pennsylvania recognizing the grassroots leaders whose work impacts the quality of care for young children in diverse settings. The winner and finalists were honored at the VOICE Award reception and dinner on February 21.

Spang Crest Cook, Kristin Kistler, Nominated for Sodexo CARES



At the end of January, a Spang Crest rehabilitation resident was preparing to return home, telling Kristin Kistler, a cook with Spang Crest Dining Services, she was definitely going to miss the staff and the good food there. She was especially disappointed to leave before lunch on that particular day, because the dessert was apple dumplings. Kristin, without hesitation, immediately baked and packaged a dumpling for the resident to take home. The resident was so excited and thanked Kristin, leaving with her goodies in tow.

Just another act of kindness. However, this deed happened during a small scheduling problem. Dining Services was missing three people that week, and everyone was helping by taking on extra shifts. Kristin not only showed compassion for the resident, but also provided customer service with enthusiasm when her time was stretched thin.

It was this day and act of kindness that caused Kristin to be nominated for the CARES program. CARES is a Sodexo program that highlights people who go above and beyond to demonstrate **Compassion, Accountability, Respect, Enthusiasm & Service**.

Luthercare is grateful to have a team member like Kristin to work with on a daily basis, knowing she always demonstrates that *residents truly are at the heart of everything we do!*

LutherCare for Kids Mentoring Program a Nonprofit Innovation Award Runner-Up!



The LutherCare for Kids Mentoring Program was named a Nonprofit Innovation Award runner-up in the Management Operations category at the Central Penn Business Journal's awards breakfast on February 28, 2014. The Management Operations category honors a program with an innovative management plan that has increased an organization's ability to meet its mission. In addition to this recognition, the Mentoring Program also received a \$1,000 grant to support its work. LutherCare is proud of the Mentoring Program's effectiveness in providing resources and individualized training to home-based child care providers in Lancaster and Lebanon counties, and of its commitment to ensure that all children are prepared for success in school. Our thanks to the Central Penn Business Journal's awards committee for choosing to recognize the LutherCare for Kids Mentoring Program with this honor! For more information regarding the Mentoring Program, go to www.luthercareforkids.org/programs/mentoring.

LutherCare has agreed to comply with the provisions of the Federal Civil Rights Act of 1964, the Pennsylvania Human Relations Act, and all requirements imposed pursuant to the end that no persons shall, on grounds of race, color, national origin, ancestry, age, sex, religious creed, political affiliation, handicap, or disability be excluded from participation in, or denied benefits of, or otherwise be subject to discrimination in the provision of any care or service.

LutherCare is an Equal Opportunity Employer
You may opt out of receiving future solicitations or communications from LutherCare by notifying us in writing at the following address:

600 East Main Street, Lititz, PA 17543
Telephone: (717) 626-1171 • Fax: (717) 626-1610
www.luthercare.org



The official registration and financial information of LutherCare may be obtained from the PA Department of State by calling toll free within PA at 1.800.732.0999. Registration does not imply endorsement.