



Experiences

A PUBLICATION OF  LUTHERCARE
Together in Community

News to Help You Discover, Connect & Rejoice. | 2014 . Vol. 40 . No. 3

Where Potential is *Ageless*

LutherCare has long believed that real passion is born when people catch a glimpse of their full potential. From our senior living communities to our LutherCare for Kids Early Learning Centers, our services are designed to ensure that those we serve not only catch a glimpse, but reach their full potential – whether they are 3 or 93 years old.

“And it is that belief that led us to create our new brand statement, *Where Potential is Ageless*,” says Sally Groome, VP – Marketing & Communications.

“We recognize that potential is personal,” says Carl McAloose, LutherCare President and CEO. “Because it means something different to everyone, our goal is to help our residents and the children in our care discover, define and achieve their potential.”

“At LutherCare, potential is ageless,” adds Carl. “Whether it’s helping a child learn to read, empowering parents to go to work because their son or daughter has access to quality child care, offering a senior living

community resident a new lease on life, supporting someone through every stage of memory care, or inspiring an employee to continue his or her education, we provide people with the tools they need to unleash their potential each and every day.”

According to Sally, LutherCare is updating its brand to broaden the understanding of the impact LutherCare has on the communities it serves. “Most everyone in our market area is familiar with LutherCare,” says Sally, “But not everyone knows the impact we have on the community. We think our new brand more effectively tells the LutherCare story, particularly in the areas of healthy senior living, child development and community engagement.”



The new brand message will come with an updated logo shown at left. While elements of the current brand will remain, the new look will contain more brush strokes to represent that LutherCare is still a work in progress – a

company committed to constant growth and change. The heart will remain unfinished to represent there is work left to do.

In the coming weeks, watch for the new brand launch . . . and share with us how LutherCare has helped *you* rediscover your potential. **Call Amy Kenn at 717.626.1171 to share your story.**

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 LUTHERCARE
Together in Community



A Message from Our CEO



As another year draws to a close, so does our recognition and celebration of the privilege it has been to serve the residents of Lancaster and Lebanon counties for 65 years. Reflecting on this anniversary year, we are gratified to have helped more than 600 children begin their life journeys with a strong start thanks to our five Luthercare for Kids Early Learning Centers. And those whose families, while they are employed are still income-qualified to receive assistance, were able to attend thanks to child care scholarships made possible by our generous donors.

We served nearly 1,000 residents in our three retirement communities, providing the opportunity for an exciting new chapter of life for apartment and cottage residents,

and the highest quality of care in our supportive environments. Benevolent care has allowed those whose resources have been depleted due to unexpected/unplanned medical expenses, etc. to remain in the communities they've called home, surrounded by the friends and neighbors they've come to know as their "second family."

We've had a successful financial year, with campus occupancy at an all-time high. Completed renovations at the Luther Townhome apartments at Luther Acres and St. John's Herr Estate will position us to continue on this strong path. We are deeply grateful for the "business" success, while remaining focused on the reason we do it all - to fulfill our mission to reflect Christ's love through service to others.

Our work in Community Engagement is receiving national attention, which is always exciting. But the most important aspect will be implementation of follow-up strategies from our Community Needs Assessment which will help to address service gaps throughout our region.

Deeply appreciative of the privilege to serve our residents, as well as the children and families in our early learning programs, we move into the holiday season with thankful hearts. We wish a joy-filled Christmas to all, and peace, health and hope in the New Year!

Carl R. McAloose
President and CEO, Luthercare

Thanks to United Way!



Luthercare is honored to thank the United Way of Lancaster County and the United Way of Lebanon County for their support of Luthercare for Kids Early Learning Centers. Their partnership is instrumental in our work preparing children to begin school eager and ready to learn!

United Way of Lancaster County awarded a total of \$37,680, with \$22,020 dedicated to scholarships at our Reamstown and Columbia Early Learning Centers for children whose working families qualify for financial assistance. \$15,660 was provided for our Family/Group Provider Mentoring Program, which makes free educational resources available for families and providers. Also, mid-year, United Way of Lancaster County made an additional \$12,297 available in Educational Improvement Tax Credit funds. As a result, several more families were able to attend the high-

quality programs at the Columbia and Reamstown Early Learning Centers.

United Way of Lebanon County granted a total of \$49,866, of which \$19,866 supported the Family/Group Provider Mentoring Program. \$30,000 was dedicated to scholarships at the two Luthercare for Kids Early Learning Centers in the Lebanon area - Emma C. Berger in Annville and St. James in Lebanon.

At Luthercare for Kids, we play, we learn, we dream and we thank these visionary partners for helping us bring our mission to life!

Exhibition Brings St. John's Resident & Artist Full Circle

Dorothy Cooper's work to be displayed in former student's Columbia gallery.

Dorothy Cooper is a resident at Luthercare's St. John's Herr Estate in Columbia, who was an art teacher at Columbia High School from 1948 to 1983. She inspired many with her skills, her love of art and her passion for encouraging her students to find and pursue their own artistic talents. Cle Berntheizel, now owner of the Garth Gallery in Columbia, was one of these students.

In a beautiful example of life coming "full circle," Ms. Cooper will display many of her creations in an exhibition on January 16 and 17, 2015, at Berntheizel's Garth Gallery at 22 South Second Street, Columbia. The exhibition will be free of charge, and all donated proceeds will be used to establish an art scholarship in Dorothy's name.

Along with the excitement of an exhibition featuring her work, Dorothy will also be celebrating her 90th birthday soon after the event. We encourage everyone to visit the Garth Gallery, say hello to Dorothy and enjoy a collection of inspiring work!



Luthercare Welcomes New Director of Church Relations & Pastoral Care

"Grant us your grace, O Lord, to entrust our lives and our concerns to your good care."

I've prayed those words countless times over the 24 years that I've been in the ministry. Those words were nearly always part of my prayers with patients that I've seen over my last 12 years as a hospice chaplain. They are also the words that make up my prayers now as I serve in my new role, as Director of Church Relations and Pastoral Care. I am thrilled to be part of the Luthercare team and I am fully dependent upon the grace and love of God as I seek to serve in this new way.

I am very excited to come alongside the wonderful chaplains at our three Luthercare senior living communities – Roger Bucy of Spang Crest, Walt Cleckley of Luther Acres and Dione Klepetka of St. John's Herr Estate. Each of them brings a deep passion and concern for the residents and families they serve and it will be an honor and a joy to work with them as they do what they do best.

I am also looking forward to renewing relationships with local pastors and church leaders in Lancaster and Lebanon counties. I hope to find new and exciting ways to be together in the ministry we share here in Central Pennsylvania. I also look forward to maintaining the rich tradition of working together in ministry that has been in place for more than six decades!

One area of ministry that I am also particularly excited about is Disaster Response, in which I will be looked upon to continue to promote and develop their efforts on behalf of Luthercare. I am currently making plans for the 11th Disaster Response trip involving members of local congregations. Our previous ten trips have been examples of true ecumenism at its best. We've had members of Lutheran, Methodist, Mennonite, Evangelical Congregational and Independent churches. If you would like more information about our next trip to New Jersey to provide ongoing relief from Superstorm Sandy, please be in touch with me.

I look forward to getting to know or getting re-acquainted with you! Whether I see you at a conference or ministerium meeting, in your congregation, on one of our campuses here at Luthercare, or swinging a hammer in New Jersey, I hope you will introduce yourself to me. I look forward to working with you in any way that I can.

Peace be with you!

The Reverend Glenn A. Beard, *Director of Church Relations and Pastoral Care*

Here, Compassion & Leadership Have No Boundaries.

From training teachers across the state to providing better child care to inspiring caregivers to make a difference in the lives of those with Alzheimer's disease, Annie Skamangas-Scaros and Terri Weitzel are two Luthercare leaders who make it a practice to reach higher, dream bigger and achieve greater.

Annie Skamangas-Scaros is not teaching within the confines of a traditional classroom. As Luthercare's Education Coordinator, Annie ensures all Luthercare for Kids teachers are properly trained according to PA state guidelines. She helps them attain the continuing education hours required for continued participation in the Pennsylvania Keystone STARS Program.

Like her teaching style, her commitment goes beyond Luthercare's walls. She also provides training to early childhood educators and teachers throughout Lancaster, Lebanon,

Chester, York and Northumberland counties. And, through her online program, she offers interactive training for providers throughout the state.

"Given the limited resources of so many early learning programs in terms of both available dollars for training costs and associated labor, state-funded professional development organizations like Luthercare play a critical role in driving higher levels of teacher and program quality," says Stacy Lewis, Executive Director of Luthercare for Kids. "Annie is a leader in developing and implementing flexible online training, which is particularly helpful in the state's more rural areas."

Terri Weitzel, Personal Care Administrator, Luther Acres, is a leader in the statewide movement to ensure those who care for persons with Alzheimer's disease and related dementia receive valuable, life-enhancing training.

Terri received Validation Worker Certification through the George M. Leader Institute for Validation, an 8-month program that focuses on helping people with memory challenges work through the emotions behind challenging behaviors. She also has Dementia Capable Care Certification from the Crisis Prevention Institute and recently attended



Terri Weitzel

Copper Ridge Institute (an affiliate of Johns Hopkins), receiving 40 additional hours of dementia education.

Her training and expertise have not gone unnoticed. Terri is frequently asked to provide dementia training to neighboring senior living communities and was recently approached by a community in Florida for assistance in creating a dementia care program.

Terri says she has a passion to make sure that persons with dementia can feel joy, fulfillment and love. "One way to do this is to continually receive training and education to ensure our approach to care and our programming is as current and effective as possible."

"Terri inspires others to make a difference in the lives of those we care for," says Matthew Oathout, Luthercare Senior Executive Director. "She is in constant pursuit of training to make certain she has skills to fulfill her commitment to ensuring seniors thrive - whether or not they reside at a Luthercare community."

Way to go!

Congratulations to Luthercare's team members for their leadership achievements!

- Christina Duncan, Luthercare Director - Mission Support: Member of Lancaster MS Leadership Class of 2014
- Kristen Loose, Luthercare's Director of Clinical Systems Integration: Completed her MSN in Leadership and Management from Eastern Mennonite University
- Matthew Oathout, Luthercare Senior Executive Director: Participating in the Leading Age Leadership Academy, Class of 2015



Christina Duncan



Kristen Loose



Matthew Oathout



Renovations Contribute to Enhanced Growth & Learning

Significant improvements at two Luthercare for Kids Early Learning Centers have given the children we serve new outdoor play areas and much-needed classroom space.

At the Reamstown Early Learning Center, two new secured playgrounds with age-specific safety surfacing and equipment were constructed this fall.

“The older children’s playground was specifically designed to be challenging, yet safe for preschool and complex enough for young school-age children to enjoy,” said Luthercare for Kids Executive Director Stacy Lewis.

“The equipment encourages imagination and invention, from seek and chase games to scaling a mountain to pretending to be on a spaceship,” Lewis said. It includes musical components, slides, a store front, steering wheels, a bubble window, a balance beam and a cave structure for creative, adventurous play.

The new infant and toddler playground allows for a safe transition from classroom to outside. A rubber safety surface protects children from bumps and falls and is perfect for little ones who are learning to walk or crawl and for toddlers who are experimenting with scooters, trucks and small moveable items. By design, Luthercare for Kids did not embed any equipment, allowing teachers to reinvent the space every year, based on the growing capabilities and needs of the children.

“The children are having so much fun as they learn, extend their motor skills and exercise their bodies,” said Reamstown

Early Learning Center Director Cindy Hogg. “We’re excited to have such a great space for our children to enjoy, play and thrive!”

At the Emma C. Berger Early Learning Center in Annville, renovations are nearing completion. With growing enrollment, two separate classrooms for preschool and school-age children were needed to enhance the learning environment. The project relocated the center’s kitchen, added a bathroom and created two new classrooms with added windows for natural light.

“By making the classroom more open and bringing in natural light, we are not only enhancing the children’s learning environments, but are also bringing nature to them to improve the way they learn about the world,” said Emma C. Berger Early Learning Center Director Tia Bergman. “I have to thank our parents, who have been very patient during the renovations and have told me they are loving the changes to the center,” she added.

An open house and dedication ceremony is being planned for both spaces in Spring 2015.



Lights of Luthercare at Luther Acres

Dear Friends,

Thanks to the approximately 100 people who turned out for the “Together in Community” reception on November 6, 2014, as we thanked Stewards, Friends of Lydia, and the members of the Evergreen Society.* It was a fine evening of thankfulness, light jazz music, wonderful food and great fellowship. Thanks to the culinary team for feeding us well.

End-of-Year Update from Philanthropy

On the evenings of December 4 and 5, we held the “Lights of Luthercare” events at Luther Acres and St. John’s Herr Estate. Luminaries were lit in honor of those for whom tribute gifts were given throughout the year. Each gift of \$25.00 was represented by a luminary, lining the streets and entrances at Luther Acres and the hallways at St. John’s, and ushering in the Advent and Christmas season with good cheer and memories.

As we look to the long nights of the yuletide season, there is ample time for reflection on the goodness of God and God’s presence with us in all the seasons of our lives. We welcome all end-of-year gifts in support of our mission to reflect Christ’s

love through service to others. And we assuredly want you to know we count you among the treasures of this season.

Wishing you all the blessings of the Christ Child,

William C. Snyder
Vice President - Philanthropy and Community Engagement

**Stewards are those who contribute \$500.00 or more. Friends of Lydia have given for ten years or more consecutively. Members of the Evergreen Society have provided for a planned gift or made a significant endowment gift.*

This list includes generous donors who made gifts in honor and in memory of others. It comprises those who participated in the "Rejoice and Remember" appeal and various other tribute gifts. All gifts from September 6, 2014, of \$25 or more were represented with a luminary during our "Lights of Luthercare" events at Luther Acres and St. John's Herr Estate communities in December.

Honor Gifts

Robert & Betty Bee

Ethel & Charles Neus

Bruce A. Burkholder

Cindy Burkholder

Robert M. Butts

Cindy Burkholder
Karen Davis

My children & grandchildren

Lisa Garman

Glenna Daub

M. Virginia Musser

Our daughters, Kim Shannon & Kay Burky

Homer & June Adams

Deborah & Michael Dobson, daughter & son-in-law

Phyllis S. Singer

New Cadet, James Dobson, grandson

Phyllis S. Singer

Diane L. Hay

Joanne Snavelly

Liam Hay

Diane L. Hay

Barbara & Dale King, daughter & son-in-law

Phyllis S. Singer

Carolyn & Justin King, grandchildren

Phyllis S. Singer

Chaplain Dione Klepetka

Barbara A. Slotter

Loved Ones

Earl & Arlene Hibner

Luther Acres Audio/Video Entertainment Team

Michael & Ida Mahoney

Luther Acres Team Members

Estate of Arlene Arnold

Luther Acres Staff

Larry & Mary Ann Herr

Elvin "Vin" Musselman

Marian & Hess Haagen

Nyla Rose Proctor

Travis Proctor

Kathy Ruth of the Luther Acres Housekeeping Dept.

Theresa Baker

Ally Scaros

Annie Skamangas

Bob Schulmeister

6 Joseph & Christine Kenn Sebelist

Addison Sechrist

Stacy Dunn

Arlene E. Shannon's 90th Birthday

Mary (Polly) Eshelman

St. John's Herr Estate Team Members

Estate of Arlene Arnold
Anita Martin

Our 55th Wedding Anniversary

Bob & Meryl Singer

Staff of the Luther Acres Healthcare Station One

Chuck & Betsy Weidler

All Staff Members of Luther Acres

Winnie Wagner

Bonnie Whitehead Stewart

James & Marlene Whitehead

Janet Strube

Marian & Hess Haagen

John Strube

Marian & Hess Haagen

Mabel I. Weaver

Jonathan & Amy Kenn
Joseph & Christine Kenn Sebelist

Tammy Whitehead

James & Marlene Whitehead

Ruth Yund

Alan J. Yund

Memorial Gifts

Bob & Josephine Abel

Mary-Jo Abel Liskey

Morris & Stella Adams

Doris & Wilson Adams

Frederick Aho (husband)

Mary Jo Aho

Violet Allwein

Allison Kurtz

Arlene S. Arnold

Lancaster General's Lab & Imaging Management Staff
Lancaster Radiology Associates LTD
The Dime Bank

Jack William Bell

Rebecca Wright

Katie Bradbury

Lisa & Glenn Beard, Jr.

Adam Brubaker

Leola M. Gibison

Jack Brubaker (deceased husband of Alice L. Murray)

Alice L. Murray

Charles Calia

Linda L. Fackler

Carlos Casiano, Jr.

Grandma Casiano

Marjorie Daubert

Linda, Jeff & Dan Nieckoski

Whilimine Dibeler

Kleinfelter's Auction Inc.

Ray Ditzler

Gladys I. Kohr
Joyce M. Cikovic

Jane Dornes

Clarence & Dottie Barr

Frank & Mildred Downing

Jerry & June Downing

Zane Elliot

Grandma Casiano

Family

Jean Lacey

Family Members

Don & Pat Shaub

Chanysia Farley

Deb Meley

Robert Fasnacht

Joshua M. Lefevre

Jane Feeser

Ruth E. & Ernst G. Rinder

Myrtle Fies

Leah A. Fies

Bob Fischer, father of Theresa A. Baker

Lise Lovecchio

Bob & Carole Fischer

Theresa A. Baker

John H. Fissel

Grace E. Fissel Estate

Charles & Evelyn Fritts

Leta C. Fredricks

Warren & Florence Fritts

Leta C. Fredricks

Pastor Clyde Fry

June E. Fry

The Reverend Clyde I. Fry

Dr. Charles & Joan Inners

Blanca Garcia

Natashia Ramos

Teresa I. Horvath Gazo

James Deisher & Bonnie Hager-Deisher
William C. Snyder

Marie M. Gehman

June B. Witman

Robert Gerfen

Patricia J. Gerfen

Leo & Virgie Gibble

Doris & Wilson Adams

Catherine Gould

Francis X. Gould, Jr.

Ben Greenawalt

Edie Greenawalt

Cleora Groome

Terry L. Crumbling

Thomas N. "Tom" Harnish

Kim Gallagher
His wife, Doris & family

Brad Hartman

Harold W. Hartman

Sarah O. Hartman

Harold W. Hartman

Norma A. Haverstick

Craig & Becky Siebler

Clarence A. Hein

Elva M. Hein

Mildred Hoefel

Martha H. Hostetter

Robert H. Hoefel

Martha H. Hostetter

My mother, Mildred L. Hollinger

Milt & Gerry Leet (daughter)

Thelma M. Hornberger

Allison Bricker
Mary Louise Hornberger
The Friendly Circle
Thelma's friends from the
Cocalico Valley Ladies Auxiliary
Post 3376
Donald & Barbara Yost

Beatrice Hostetter

Martha H. Hostetter

J. Albert Hostetter

Martha H. Hostetter

Jay A. Hostetter

Martha H. Hostetter

James & Jeanne Howe

Jennifer Witmer

Earl Hummel

Doris Hummel

Gerald Jarosak

Allene M. Jarosak Estate

Steve & Betty Karinch

Suzanne Miller

Gerald Kauffman

Sally D. Groome
Eleanor M. Kauffman



Brian Kilhefner

Rose Altland

Johanna Kinney

Marie K. Brubaker

E. Bernard Kline

Helen Kline

Mr. & Mrs. Leroy C. Kline

Richard & Barbara Kline

Gertrude Kraft

Phyllis Sanders

Rebecca S. Kreider

Connie S. Kreider

John & Katherine Lawrence

Linda L. Fackler (daughter)

Nancy Leaman (mother)

Trudi Groft

Donnie Lee

Suzanne E. Lee

Lamar (Lee) Lindenmuth

Glenda V. Webster

Loved Ones

Judy & George Hansalik

Loved Ones

Willard & Jeanette Hershey

Daniel L. Lynn

Mrs. Harold R. Lynn - (Betty)

Harold R. Lynn

Mrs. Harold R. Lynn - (Betty)

Alice Mailander

Ruth E. & Ernst G. Rinder

George R. Marquette

Rufina B. Marquette

Floyd & Hazel Martin

Karen S. Fisher

Floyd Martin

Sandra J. Garman

Kenneth Martin

Anita Martin

Myrtle Martin

Leta C. Fredricks

Don Matthews

Betty Matthews

Carl & Helen McAloose

Carl & Marie McAloose

Charles & Elizabeth McCarney

Hiram & Marilyn Jean Richards

John N. McCoy

Portia G. McCoy

**My mother, Marion Merrion's
birthday**

Jean Anne Holder

Mr. & Mrs. John H. Metzger

Richard & Barbara Kline

**Daisy L. Murray (deceased wife of
Thomas Murray)**

Thomas D. Murray, Jr.

Ann Haagen Musselman

Marian & Hess Haagen

My husband, Galen E. Myer

Norine E. Myer

Bruce Myers

Betty L. Myers & children

Joan Myers

Mary Jane Fassnacht

Donald E. & Gladys K. Ney

Mr. & Mrs. Donald E. Ney, Jr.

Our Parents

Jack & Doris Evans

Dr. George S. Poust, Jr.

Nancy G. Poust

David & Monica Readinger

Kathy M. Hogue

Richard & Evelyn Reese

Evelyn Sue Mellinger

Mary Ann Reifsnnyder

Linda A. Blouch

Gilbert & Catherine Reinertsen

Ann Russo

Mary L. Rice

Donna L. Kendall

William & Muriel Richards

Hiram & Marilyn Jean Richards

Harriet R. Rodger

The Rodger Family

M. Eugene Roth

Mary S. Roth

My husband, Russel Row

Helen Row

Louise J. Rowits

J. Lane Zercher

Ed Ruoff

Ingrid Ruoff

Mildred J. "Mitzi" Sagemuehl

Leta C. Fredricks

Ruth E. & Ernst G. Rinder

Hans Sagemuehl

Etta Schreiner

June B. Witman

Allen Sheffey

Audrey Kahl

**In loving memory of The Rev.
James M. Singer, DD, a devoted
pastor and beloved husband &
father**

His wife and family

Jeffrey Soderholm

Jean Soderholm

Rudy Soderholm

Jean Soderholm

J. Richard "Dick" Stauffer

Mary Jane Fassnacht

Leta C. Fredricks

Eleanor L. Stauffer

John Stover

Robert C. Bachman

Lawrence M. "Larry" Thompson

Anna Laura N. Thompson

Sylvia Trout

Sharlene A. Bence, RN

Pastor Paul & Martha Trump

Barbara A. Slotter

Pearl Tschudy

Daniel & Keldeen Stambaugh

Patricia A. Vance

Tammy Castaneda

Virginia A. Wagner

Karen Kuntz

Ruth E. & Ernst G. Rinder

Gunter & Marlene Samuelson

Jim Watts

Doris Wright

John & Virginia Weaver

Jerry & June Downing

T. Fred Weaver

Marion R. Weaver

Reinhard Wegner

Waltraut Wegner

Craig A. Wickenheiser

Larry & Mary Ann Herr

Thomas R. Wright - husband

Doris Wright

Fran Wrightstone

Glenn & Debby Wrightstone

Ralph & Dolores Young

Heather Crinnion

Ruth Frick Yund

Miriam E. Horn

Lawrence & Joanne Lanciotti

Bonnie Jess-Lopane, Barbara

Grannell, Priscilla Glasow &

Nancy Murray, daughters of

Donald & Florence Jess

The family of Ruth Lewars

Betty Matthews

Luther & Darlene Moyer

Elizabeth & Bruce Pittleman

Diane Ramick

Mark & Marcia Reed

Barbara Spangenberg

Soft Sugar Cookies with Brown Butter Icing

By Quinn Hacker, *LutherCare Chef Manager*



One of my all-time favorite cookies is my mother's Soft Sugar Cookies with Brown Butter Icing. (Just thinking about this makes my mouth water!) On the 20th of December every year, I would come home from school or play and walk into the most amazing smell in the world – BROWN BUTTER! This meant four things: no school for two weeks, brown butter noodles, Christmas, and most importantly, sugar cookies with brown butter icing.

This year, I'm happy to share with you this delicious recipe that made my childhood holidays so special and memorable. To view the full recipe, visit www.luthercare.org/sugarcookies.

Merry Christmas!



LutherCare has agreed to comply with the provisions of the Federal Civil Rights Act of 1964, the Pennsylvania Human Relations Act, and all requirements imposed pursuant to the end that no persons shall, on grounds of race, color, national origin, ancestry, age, sex, religious creed, political affiliation, handicap, or disability be excluded from participation in, or denied benefits of, or otherwise be subject to discrimination in the provision of any care or service.

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600 East Main Street, Lititz, PA 17543
Telephone: (717) 626-1171 • Fax: (717) 626-1610

www.luthercare.org



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Registration does not imply endorsement.