



This Annual Report is dedicated to all of our donors who helped bring our mission to life.



Our Mission

To reflect Christ's love
through service to others.



2021 marked the second full year of the **COVID-19 pandemic**. That headline has been burned into our consciousness as it has impacted our personal health, our personal interactions, our employees, their families and loved ones.

For Luthercare, the health and safety of our residents and the children for which we care remained our number one priority. We celebrated the arrival of the COVID-19 vaccine and the hope that it brought to our residents, team members and greater community. Luthercare was the first organization in our industry, within our local service area, to mandate the COVID-19 vaccine for all of our senior living and childcare center team members. It was out of a sense of utmost concern for each other and those we serve that we made this choice.

The year also brought challenges in the recruitment and retention of a workforce that has changed substantially.

The financial impact of COVID-19 is vivid – not only in the senior services sector – but across the healthcare landscape.

What is remarkable, but not unexpected, is the continued high demand for the programs and services that Luthercare has historically offered. We have seen increased interest in all aspects of our Independent Living offerings. Personal Care remained strong with a modest dip in one of our markets. Childcare, as with our Healthcare Centers, has demand that far outstrips the labor force available. As we thoughtfully and aggressively increase our wage structure and recruitment and retention initiatives, we will reposition Luthercare to limit our exposure to insufficient government reimbursement while we find ways to expand into our strengths.

As we rise to meet these challenges, I want to thank the many donors and supporters, named and anonymous, who have kept Luthercare as a priority in their giving. With this support, we have been able to keep our employees employed, our services open and engaged, and the high quality of care that remains the hallmark of Luthercare. Without you, these years would have been so much more difficult.

We thank you immeasurably for supporting this organization during these trying times. The best is yet to come, and we look forward to 2022!

Sincerely,

A handwritten signature in black ink that reads "Carl R. McAloose". The signature is fluid and cursive, written in a professional style.

Carl R. McAloose, *President and CEO*





Thank You

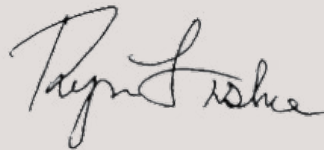
**Thank you to all of our donors
who helped bring
our mission to life in 2021.**

You made it possible for Luthercare to provide more than \$8.75 million in benevolent care and uncompensated care to residents in our senior living communities and to children and families who participate in our early learning programs.

The following pages feature the many names of those who are at the heart of Luthercare – our donors! During another challenging year, you stood by us and continued to generously support those in our care. Tribute gifts made in honor or memory of loved ones throughout the year, planned gifts, annual gifts, and bequests all come together to enable us to reflect Christ's love through service to others.

Many thanks to everyone for your generous support throughout the past year! We joyfully receive and appreciate all gifts of all amounts and for all purposes. We celebrate this opportunity to publicly acknowledge your spirit of caring.

In Service,



Ryan Fisher, Assistant Vice President of Philanthropy

The Lasting Impact of our Donors

Whether their gifts serve to make our communities an even better place to live or they support the youngest learners in our childcare centers, Luthercare's donors have unique stories tied to their giving. Their stories are what inspire ongoing improvements at Luthercare. What follows are just a few of their stories.

Read on to learn how our donors' generosity is creating a lasting impact.

THE LASTING IMPACT OF OUR DONORS

Remembering

Luther Acres resident
Meryl Singer has Theater
Named in Her Memory



Meryl Singer always had a deep fondness for the movies.

It began when her mother would take Meryl and her brother to the movies at a young age, and her appreciation for cinema continued throughout her life. Going to the movies was even the first date for Meryl and her future husband, Robert "Bob" Singer.

So she was delighted when the Luther Acres senior living community underwent significant renovations in 2011 that added a 24-seat movie theater to the Towne Center – a short walk from the cottage she shared with Bob since moving here from Cairo, NY, in 1999.

"When she heard there was a theater coming, she was really excited. That was her thing," says Bob, noting her favorite films were "Gone with the Wind" and "Moonstruck." And for eight years, Meryl found the perfect volunteer opportunity as she took on the responsibility and care of selecting and showing movies for the residents each month at the campus theater.

Now, thanks to a philanthropic gift from Bob in 2021, the theater has been renamed in memory of Meryl, who passed away in late 2020. The Meryl Singer Theater is "dedicated in honor of Meryl's service to Luther Acres film lovers. She introduced hundreds of films to audiences in this theater between 2011-2019. Sharing her love of film with others was among her greatest joys," reads a plaque displayed outside the theater.

"She had a number of people who came to almost every movie. I think this theater really meets a special need for some people," Bob says.

The Singers have a long history with Luther Acres; Bob's mother was one of the first Luther Townhome Apartment residents, and at one point, five Singer siblings were living on the campus. Meryl had many talents, including quilting, but Bob felt the naming of the theater was the best way to use the gift to Luthercare. It was a wonderful way to honor and celebrate his wife's passion for film and support a space that will be enjoyed for many years to come.

Sharing her love of film with others was among her greatest joys.

THE LASTING IMPACT OF OUR DONORS

Our Sustained Donors Make Us Stronger

When Leslie Hopman and Dianne Kline began their search for a place to retire, they looked at several communities in the area, but they were most impressed by Luther Acres and its offerings.

Not only did they like the proximity to downtown Lititz and the amenities and programs available on campus, but they were blown away by how well they were greeted by residents and staff.

“This was laid back and welcoming, and that was the deciding factor,” Dianne says. They joined the Priority Wait List for a cottage and began volunteering on campus after learning about opportunities that existed. They also began supporting Luthercare and its mission philanthropically, and then moved to Luther Acres in 2016.

Over the years, they have continued to be impressed with Luthercare’s dedication to providing benevolent care. When the pandemic began, they watched what was transpiring both around the world and on this campus, and they realized they wanted and needed to do more.

Both said, “We need to step up here,” Dianne recalls. As they received government stimulus checks, they opted to pass on the amount they received to Luthercare as a philanthropic gift, supporting the COVID-19 Relief Fund. Gifts like Dianne’s and Leslie’s enabled Luthercare to raise more than \$65,000 for the fund in 2020 and 2021, which supported the unexpected and increased costs associated with Luthercare’s response to the coronavirus.

While there are many worthy organizations to which they could have sent donations, Dianne and Leslie felt that giving to Luthercare and helping its mission to serve the youngest and oldest in our population was important to support. And they will continue to bless Luthercare as they are able, says Dianne, adding, “If you have the ability to give, then it’s incumbent on you to do so.”



“You have to be responsible and you have to give back and serve those who are serving you. Even if it’s as little as five dollars, you need to support it.”

Dianne Kline

Ryan Fisher, Assistant Vice President of Philanthropy, explains that every gift to Luthercare is meaningful and makes an impact – whether toward specific programs or where needed most. “Donors like Dianne and Leslie are a blessing on their neighbors, our frontline team members, and their community. As a not-for-profit organization, Luthercare is made stronger by every act of generosity,” he says.

THE LASTING IMPACT OF OUR DONORS

Supporting Sustainability at St. John's Herr Estate

Carolyn Livingston has a deep interest in taking care of the world around us and making sure we are all leaving this Earth a little better than we found it.



"I have eight grandchildren, and what we're leaving them is not in the best condition," Carolyn says. This concern led her to begin thinking about how she could make an impact at St. John's Herr Estate, where she has lived in an apartment with her husband, Jake, for nearly six years. St. John's Herr Estate, in Columbia, Lancaster County, is a scenic campus complete with rolling green fields, plentiful trees, and bordered by farmland. It's the perfect combination to attract wildlife.



Carolyn considered this as she looked out her apartment window that overlooked the community's Personal Care center, where a large section of bushes had been removed with no immediate plans for what to plant there. "I thought, if I want to make a change for my grandkids, I have got to start and do something. It doesn't matter how old you are," she says.

She approached the St. John's Herr Estate leadership team about funding a native plant garden in that 1,950-square-foot plot. Her vision was to create a natural landscape that could provide nectar, pollen, and seeds to attract and support the butterflies, birds, bees, and other insects around us, while also providing Personal Care residents with a beautiful view.

The idea was met with approval. Carolyn then enlisted the help of Elyse Jurgen of Waxwing EcoWorks Co., a Lancaster-based ecological landscape designer, to plan and help plant the garden.

In September 2021, Elyse and Carolyn, along with a team consisting of campus staff, residents, and two of Carolyn's daughters, planted more than 1,000 plugs – or seedlings – in the garden. Because the garden area gets very strong sun, Elyse advised planting plugs rather than seeds and making sure the garden received plenty of water. Following a relatively mild winter, Carolyn and fellow residents are now carefully watching the emerging plants, which include three groupings of orange butterfly milkweed.

"It scares me because I have never done anything like this, but I'm hoping for success," says Carolyn.



We look forward to seeing the garden blossom in 2022 and are grateful to Carolyn for her philanthropic gift that pursues sustainability at St. John's Herr Estate.

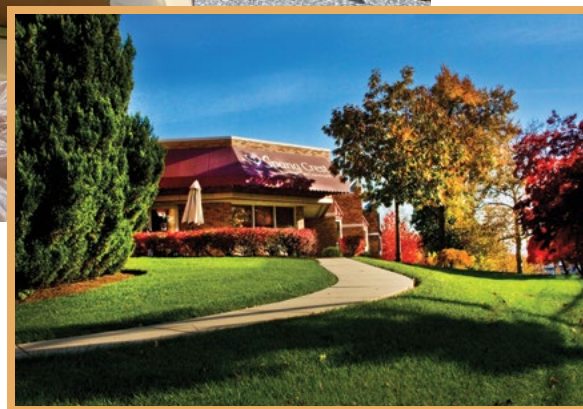
THE LASTING IMPACT OF OUR DONORS



Auxiliary Group Membership & Involvement Makes a **Big Difference** for Spang Crest

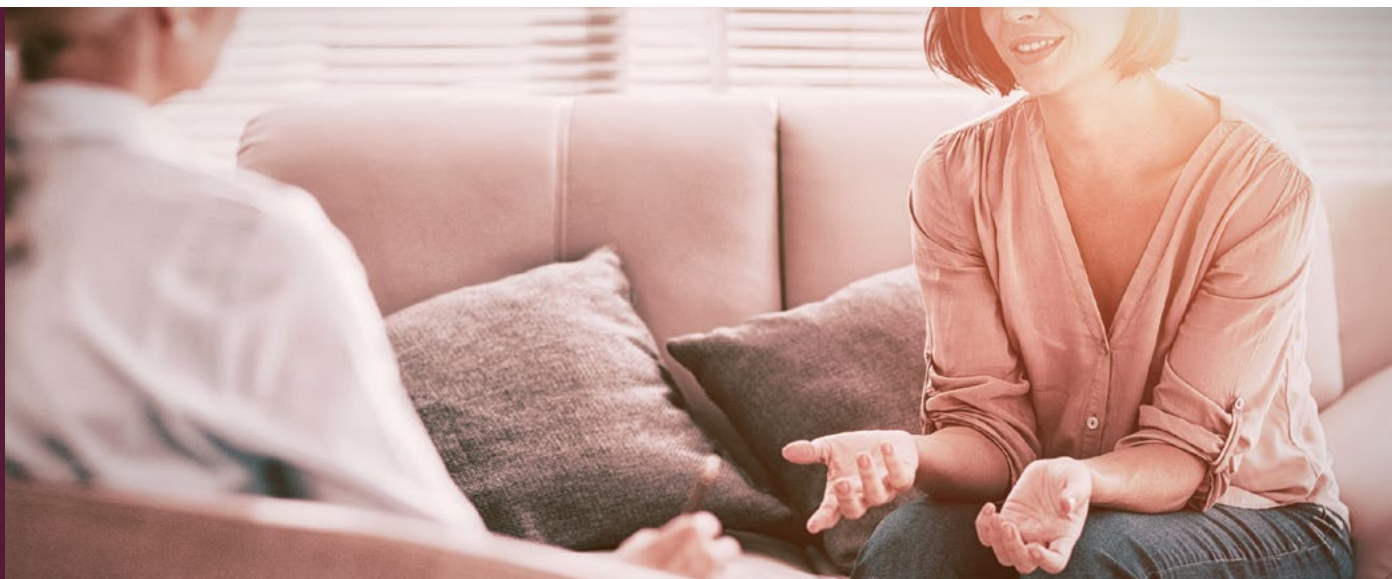
The Friends of Spang Crest is an auxiliary organization dedicated to supporting activities and projects benefiting the residents of Spang Crest, Luthercare's senior living community in Lebanon. Generous contributions from congregations, individuals, annual fundraising events, and proceeds from the Spang Crest Gift Shop allowed the Friends of Spang Crest to support the Benevolent Care Fund, chapel renovations, and other projects in 2021.

Despite COVID-19, The Friends of Spang Crest hosted a successful fall chicken barbecue and raised more than \$2,700 for the residents of the community. Pictured are some of the volunteers for the event. It was truly a team effort: Residents bake for the sale; Spang Crest team members and families purchase tickets; and all of the volunteers work tirelessly to make it a successful event.



Resilience and Opportunity for Self-Care

The pandemic has created a very different experience in senior living and healthcare, which can bring about a host of emotions like **fear, anxiety, anger, exhaustion,** and **sadness**. Our team members have spent long hours caring for our residents during a time when so much seems uncertain – at home and at work – which can lead to feelings of burnout.



At Luthercare, we know that we must respond differently to mental, physical, and spiritual well-being; we must be mindful of the whole person.

Through conversations and surveys with team members, we have become keenly aware of the importance of self-care so our employees can enjoy a healthier lifestyle for themselves and their families.

“The generosity of residents throughout the pandemic was inspiring. Time and time again, they met emerging needs in our community. This gift was no exception and provided healing to many who needed it most.”

Ryan Fisher,
Assistant Vice President of Philanthropy

In 2021, through the generosity of a Luther Acres resident, we began offering team members an opportunity to participate in a confidential self-care pilot program. It included:

- an assessment of current stress levels
- a one-on-one, confidential conversation with a trained counselor
- the completion of a self-care map, with a plan to take care of themselves, to be reviewed by the counselor

Twelve team members – including nurses, activity coordinators, housekeepers, and senior leaders – were among the pilot program participants.

“We know some of our team members still carry the COVID-19 experience deeply within them, and we have been pleased to offer this opportunity for care-filled reflection and forming a plan for being and staying well,” says Nikki Rineer, Luthercare’s Director of Organizational Culture. Nikki’s role, newly formed in 2021, also speaks to Luthercare’s deep commitment to cultivating employee relations, engagement, and well-being.

The self-care program received overwhelmingly positive feedback from those who took part in the pilot and responded to Luthercare's follow-up survey. All found the sessions helpful, the map useful, and would recommend the program to others. A number of respondents were open to a further group conversation, and Luthercare leadership was pleased with the results.

Participants were asked to comment on the overall program, and here are some responses:

“This experience is something that I needed. Without this help I was not able to face the challenges/feelings/struggles of my experience with COVID. This has allowed me to continue getting the help that I now understand that I need. Thank you!”

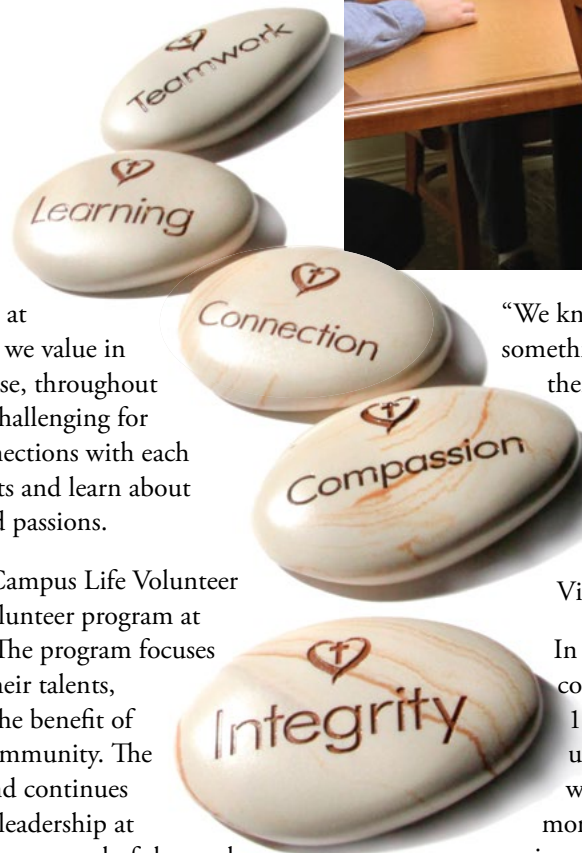
“I felt as though after speaking to the counselor my mental and emotional well-being was improved. I felt that talking to an ‘outsider’ was extremely beneficial because she was able to see things from a different perspective.”

“It was a good way to look at what is working and what is not in my life and how to create a plan to make it better.”

Luthercare is currently enrolling other team members in the self-care program. It is our hope that bringing the topic of emotional health into our daily conversations will help ensure everyone in our organization receives the care they need.

Campus Life Volunteer Connection

New volunteer group helps Luther Acres residents use their talents, interests, and passions to help neighbors and beyond.



Connection is a core value at Luthercare and something we value in our communities. Of course, throughout the pandemic, it became challenging for residents to maintain connections with each other or meet new residents and learn about their interests, hobbies and passions.

Out of that concern, the Campus Life Volunteer Connection – a unique volunteer program at Luther Acres – was born. The program focuses on helping residents use their talents, gifts, and experiences for the benefit of their neighbors and the community. The program began in 2021 and continues to build momentum. The leadership at Luthercare could not be more proud of the work being done to bring people together for the benefit of Luther Acres and the community beyond our walls.

“We know that all residents have something special to share with their neighbors, and that’s why the Campus Life Volunteer Connection Committee has been meeting with new and current residents over the last year,” said Ryan Fisher, Assistant Vice President of Philanthropy.

In fact, the 13 members of the committee have met with more than 100 individuals who have signed up for a newly created directory, where residents can turn to learn more about each other’s interests and passions. “It’s our hope that this directory will help new residents learn more about their neighbors as well as open doors to opportunities for residents to walk alongside each other and their community,”

Fisher said. After meeting with all new residents, the committee members will then begin reaching out to other residents who lived here before 2020.

As the directory has grown, so has interest and excitement in the program as residents see the ways it unites them through common experiences or pursuits, added Luther Acres resident and Committee Chair Judi Larkin. “Maybe they have similar interests and passions. Maybe they’re interested in volunteering in the same area. Maybe they’ve moved from the same place or had similar careers. This is to connect people and help residents, and it’s really exciting. For me personally, I have had amazing things happen and connections I might not have made otherwise,” Judi said.

We’re looking forward to seeing the ways Campus Life Volunteer Connection benefits everyone at Luther Acres!

Donors Support Future Nurses through Scholarship Fund



To celebrate, the nursing scholarship committee hosted a small reception for these bright young people at Luther Acres. It was a great time to connect with them and share about the exciting workforce opportunities that exist in the senior living industry. We wish them the best of luck on their journeys!

Luthercare Senior Vice President of Operations Matt Oathout (right) is pictured at our Luthercare Nursing Scholarship reception with winners (front row, from left) Alyssa Eberly, Warwick; Kyrach Leeper, Cedar Crest; Emma Graybill, Warwick; and Kaylee Boll, Manheim Township, (back row, from left) Reghan Radmore, Manheim Township; Jenna Wagner, Manheim Central; Allie Nolt, ELCO; and Mary Kate Bomberger, Warwick. The other recipients were unable to attend.

At Luthercare, we're proud of our continuing commitment to quality care and the education of future healthcare professionals. Our nursing scholarships, awarded each year to graduating high school seniors in our area of service, reflect that commitment. Now, more than ever, we recognize the need for passionate and dedicated nurses who work tirelessly, caring for the people we care about most. We couldn't have made it through the challenges of the pandemic without them, and we're so privileged to support future Healthcare Heroes!

We are grateful for generous donors who support this opportunity for future nurses. We had many outstanding applicants for our Nursing Scholarship Fund in 2021.

Because of their gifts, \$1,000 scholarships were awarded to ten deserving recipients who are all pursuing careers in the nursing industry.

The 2021 recipients were: Kaylee Boll (Manheim Township), Mary Kate Bomberger (Warwick), Alyssa Eberly (Warwick), Emma Graybill (Warwick), Natalie Laster (Cedar Crest), Kyrach Leeper (Cedar Crest), Allie Nolt (ELCO), Taylor Orr (Manheim Township), Reghan Radmore (Manheim Township), and Jenna Wagner (Manheim Central). These winners are all passionate about the nursing field and will continue their education and professional development at:

- Alvernia University
- Brigham Young University
- Eastern Mennonite University
- Liberty University
- Messiah University
- Pennsylvania College of Health Sciences
- University of Pittsburgh
- Waynesburg University



Sharing Success with Our Corporate Partners

Luthercare has created partnerships with businesses that align with our mission, and their willingness to go above and beyond stood out in 2021.



Throughout the pandemic, Luthercare has been blessed to be surrounded by business partners who've helped us meet the needs of residents and team members. Their thoughtfulness, cooperation, and willingness to go the extra mile has made a real difference on our campuses and in the communities we serve. Many of our partners not only provide valuable services to our community, but also help to further our mission of service by sponsoring the Luthercare for Kids Annual Golf Tournament, which raises support for lower-income families in Lancaster and Lebanon Counties.

Three such partners that stood out during this past year are UPMC, Phoebe Pharmacy, and Morrison Living.

In early 2021, at a time when demand for the vaccine was high and supply was extremely limited, Luthercare leadership worked tirelessly to secure a vaccination clinic for our Independent Living residents. Luthercare had no control over when and how the vaccine would be available, as all access and distribution were controlled by the Pennsylvania Department of Health. Many people, both locally and across the state, were awaiting the vaccine and frustrated that they had not been able to receive it. But thanks to UPMC, we were finally able to offer our first on-site COVID-19 vaccination clinic for Independent Living residents on March 9, 2021.

More than 240 residents were vaccinated that day, and Luthercare was extremely grateful to UPMC and their team members for making it happen and doing so cheerfully, professionally, and efficiently!





As access to the vaccine improved in later weeks and months, we turned to Phoebe Pharmacy, our pharmacy partner in our skilled nursing and personal care communities, to hold regular on-site vaccination clinics for residents and team members at our senior living communities. Phoebe even traveled to our three childcare centers to offer booster clinics for team members and parents of the children we serve. Both UPMC's and Phoebe Pharmacy's dedication saw us through the worst of the pandemic, saved lives, and enabled our campus to reopen when case numbers dropped. In fact, residents at Luther Acres had a wonderful time connecting during the Summer Picnic, which was the largest campus-wide event in more than a year, and it marked a return to normalcy, thanks to our robust and successful vaccination program.

At the picnic, the residents were excited to welcome Celebrity Chef Jet Tila. His appearance was part of Morrison Living's Celebrity Chef Series, offered in partnership with Luther Acres to bring interactive and engaging culinary experiences to residents. Morrison Living was also able to pivot between full service and delivery to meet the needs of residents during the pandemic. They've continued to raise the bar when it comes to quality, and we couldn't be happier about our partnership.





27th Annual *Tee it up for Kids!* Golf Tournament

Nearly 50 percent of the children we serve in our Luthercare for Kids Early Learning Centers are in need of scholarship support. Proceeds from our annual *Tee it up for Kids!* Golf Tournament support the Luthercare for Kids Scholarship Fund, providing a vital resource for families who struggle to afford high-quality childcare.

With the support of our donors, we joined together in September 2021 at the 27th Annual *Tee it up for Kids!* Golf Tournament. It was a perfect day for 80 golfers to take to the course at Bent Creek Country Club in support of childcare scholarships. We are grateful that they helped make the day a success!

The tournament netted more than \$51,500 for the Luthercare for Kids Scholarship Fund. We could not have done this without the combined support of many corporations, foundations, and individuals, and we thank them for their sponsorships and contributions.



2021 Golf Tournament Sponsors & Donors

\$15,000 Tournament Sponsor

Benchmark Construction Company, Inc.

\$7,500 19th Hole Reception Sponsors

Assured Partners Benefit Advisors

\$5,000 Eagle Sponsors

Morrison Living

Phoebe Pharmacy

\$2,500 Children's Champion Sponsors

Arthur Funk and Sons, Inc.,
Construction Services

Cloister's Flooring America

Highmark Blue Shield

KMRD Partners, Inc.

Penway Construction, Inc.

UPMC

Warfel Construction Company

\$1,500 Birdie Sponsors

Baker Tilly

Barley Snyder, Attorneys at Law

Enterprise Fleet Management

Luther Acres Residents' Council

RGS Associates

Richard F. Mulá Architects LLC

\$1,000 Par Sponsors

HealthPRO Heritage LLC

Innovative Design-Works

Red Rose Cabinetry, Inc.

\$500 Tee Sponsors

Bathcrest Associates

Snyder's Plumbing, Inc.

Wohlsen Construction Company

\$250 Contributors

Daniel W. Deitzel, III

Ryan & Monica Fisher

Hubric Resources

Carl & Marie McAloose

Rev. Thomas E. McKee &
Rev. Judith A. McKee

Northeast Advisers, Inc.

Matt & Marcella Oathout

Kristen Oleary

Marissa Marsico Picchini

ProTech Mechanical Contractors, Inc.

RTC Direct Mailing, Inc.

Eleonore I. Shay

St. John's Herr Estate Residents' Council

Tomlinson Bomberger

Lawn Care, Landscape & Pest Control

Trago Mechanical, Inc.

Donations

Don Haverstick

Helen Heron

Keller Bros. Ford

S.E. Beitzel Custom Closets

Gifts-in-Kind

Bent Creek Country Club

Blue Ridge Communications

RTC Direct Mailing, Inc.



The tournament netted over \$51,500 in scholarship support for families of Luthercare for Kids Early Learning Centers.



A Foundation for Success

Thanks to donor support, our Luthercare for Kids Programs and Scholarship Fund continue to bring high-quality care and education to the children in our community.



As childcare and early learning needs grew in Lancaster and Lebanon Counties, Luthercare expanded its mission in the 1990s to respond to this need. We currently operate three Luthercare for Kids Early Learning Centers in Annville, Marietta, and Reamstown.

For many families, quality childcare is unaffordable and often hard to find. Access to quality childcare is important for everyone, but especially important for children in families living near or below the federal poverty threshold who often face barriers to success from the day they are born. Without quality care, children aren't properly prepared to enter kindergarten, and they can spend most of their time in school playing "catch-up."

The Annville center, Luthercare's first, was founded in 1991 and moved to its current location in 1996. The center provides children with an academically strong and nurturing

environment. Our dedicated team members make sure that the children in their care begin their lives on a firm foundation and are prepared for kindergarten. These earliest years can change the trajectories of their lives.

Ashley Kozak, a mother of four children enrolled at Annville, says her children greatly benefited from the quality care and are prepared for kindergarten. "My children are happy, and they love coming here. My children are welcomed every day," says Ashley. Her youngest child displayed some behavior challenges over the last two years, but Ashley feels that our teachers, Miss Ashley and Miss Tia, put in the effort to patiently work with him, and they never gave up. Miss Ashley created visuals, and Miss Tia put a plan into action that reinforced his positive behaviors. Now, Ashley's youngest son is thriving, thanks to the team effort by the Annville center's dedicated teachers.

The Luthercare for Kids Scholarship Fund continued to help families cover the cost of quality childcare last year. Because of the generosity of individuals and local businesses, more than \$54,000 was distributed to families in need. Seventy-five children benefited from this support, and we couldn't be prouder to make sure care is affordable for every family we serve. For the third year in a row, donors also made it possible to purchase Christmas gifts for classrooms in our Early Learning Centers. The Philanthropy Office was able to deliver dozens of toys, books, and STEM learning materials to our Reamstown, Annville, and Marietta locations. Every item purchased was specifically requested by our teachers for the children in their care.





Above and Beyond: Supporting 'our kids' is deeply personal

Childcare providers often play a very important, deeply personal role in families' lives. Lindsay Brubaker, an Assistant Teacher at Luthercare for Kids – Marietta, deeply believes that the children she serves are like family. So when she learned one of the families from the childcare center was going through an extremely difficult time due to a health crisis, Lindsay stepped up in a big way to coordinate support from the greater community and make a positive impact on the family.



In August 2021, teachers at the center had noticed one of the children, Kyler, a 15-month-old boy, was not participating in activities as he normally would. Upon examination, they noticed that one side of his belly was protruding more than the other and felt a hard lump. They immediately called his mother, who took him to his doctor – a visit that eventually led to a diagnosis of stage 3 kidney cancer. He underwent surgery to remove his right kidney and a tumor, and he would need to undergo chemotherapy for the next six months. During treatment, the child's mother would be the sole caregiver for the boy and his three siblings, placing her out of work, and without pay, for the foreseeable future.

When Lindsay learned this, and with the blessing of the center director, she drafted a letter to ask the greater community to help this family in their desperate time of need. She sent letters to local business and organizations, requesting donations and prayers for the family. "We can only hope that we as a team can provide a sense of comfort and peace during this difficult time," Lindsay wrote.

We thank Lindsay and the Marietta team for recognizing a need and rallying to support this family, and Kyler's mother has been thrilled to report that Kyler will be returning to the center soon.

Many thanks are extended to Luthercare for Kids - Marietta Assistant Teacher Lindsay Brubaker, shown above, and the Marietta team for recognizing a need and responding to it.

A Foundation for Success continued

SAIL Collaborative: Pivoting to meet the greatest needs of children in our community

As the founding member of Systems Aligned in Learning (SAIL) — a program supported by The United Way of Lancaster, The Steinman Foundation, and The UPMC Pinnacle Foundation — Luthercare works with Penn Medicine/Lancaster General Health, COBYS Family Services, and the Library System of Lancaster County to provide services to in-home childcare providers. These partners work in tandem to close the school readiness gap that exists between preschool-age children who benefit from high-quality center-based learning environments and those who are cared for by home-based providers. We routinely help home-based providers with establishing lesson plans, connecting families to needed community programs, and obtaining valued certifications through the Department of Human Services (DHS) and the Keystone Stars program. SAIL mentors also offer additional support as translators for Spanish-speaking providers during inspections from the DHS.

Throughout the pandemic, SAIL has continued to help children build a firm academic foundation on which they can succeed in school and life. The demand for childcare, particularly affordable childcare, has never been greater, and we've seen a large influx of demand for childcare over the last several months as parents head back to the office or look to resume working. Many childcare centers



are operating at full capacity and waitlists can be long, so home-based childcare has become an increasingly common option for families. By increasing the standards of care at home-based providers in Lancaster and Lebanon Counties, we ensure that all children, regardless of socio-economic status, have the opportunity for a bright future.

Over the past year, SAIL responded to a concerning and emerging need of local families: food insecurity. Over 51 percent of the families served by SAIL are income qualified to receive boxes of nutritious food, which our team

distributes with the assistance of the United Way, Penn Medicine/Lancaster General Health, and the Central Pennsylvania Food Bank. Forty-two families are currently receiving this distribution. The Central Pennsylvania Food Bank awarded a grant to SAIL which will pay for these food boxes through the end of 2022, and Penn Medicine/Lancaster General Health assists by offering volunteers and passing out healthy recipes and nutritional advice to our beneficiaries. Going forward, SAIL hopes to expand the number of families receiving this support.



Evergreen Society



The Evergreen Society was established to recognize generous contributors who have made a planned gift of \$5,000 or more to Luthercare. These gifts can simply be made by naming Luthercare as a beneficiary in a will or final estate plan, through a charitable gift annuity, charitable remainder trust, or a gift of insurance, pension plans or other assets. Donors can direct these gifts to the Luthercare senior living community or program of their choice, or to the Evergreen Endowment Fund.

Members of the Evergreen Society are thoughtfully leaving a legacy that will enable Luthercare to continue our mission for years to come. Thank you for your careful planning and commitment.

Rev. Dr. LaVonne Althouse
Anonymous
Barbara O. Breneman
Brenda Lee Burg
Robert E. & Audrey L. Burkholder
Reneé & Bruce Dietrich
Mary Ehemann†
June E. Fry,
in memory of Rev. Clyde I. Fry
Nancy A. & Tilman R. Frye,
*in memory of our Parents -
Charles & Anna Fae Frye
George & Mary Kettering*
Barb & Bob Getz
Dorothy Goshert
Bonnie Grater
Charles W. Grim
Glenn† & Barbara Grunenberger
Erika D. Hauer
Anna E. Herr
Kathryn M. Herr,
in memory of James E. Herr
Daisy Hess
Rev. Dr. Neal & Lee Codd Hively
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Mary Lou & Fred Keller
Leslie Hopman & Dianne Kline
Arlene Kopp
Rose R. & Clarence M. Krammes
Hildegard P. Lamparter
Rev. Donald & Kathy Lindman

Lise Lovecchio
Nancy Jo & Jay Lutz
Martha P. & Robert J. McKinley
Glenn E. & Phyllis T. Miller
Kay L. Moldenke
Elvin Musselman
Ronald E. Musser
Ruth C. Olmsted
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Mr. Clair E. Sprout
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Marjorie N. Sylvis
Carolyn Unruh
Marlene R. Varner
Winnie Wagner
Marion Weaver
Terrence L. Wible & Lenoir J. Wible
Patricia A. & Eugene C. Wolfe
Dorothy E. Wright
David M. Yeager,
in memory of Grace Yeager
Dr. Richard Zarilla†

†Indicates a deceased member



Friends of Lydia Society

The Friends of Lydia Society recognizes individuals who have provided long-term support to Luthercare. Lydia holds an important role in biblical history, as she was the first recorded Christian in the area now known as Europe to be converted by the Apostle Paul. Her home became the place where the church in Europe was subsequently established.

“...The Lord opened her heart to listen eagerly to what was said by Paul, and she and her household were baptized...” Acts 16:14-15



Luthercare is deeply grateful to the 112 supporters who have opened their hearts to the work of our ministry and have helped us extend care and compassion to children and families for the past 10+ years through continual giving.

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Leave a Legacy

Each year, Luthercare is blessed to be the recipient of planned gifts given by donors who thoughtfully included us in their legacy planning.

We're privileged to work with supporters looking to create a personal and mission-related legacy, and are thrilled to help them achieve their philanthropic goals.

Planned gifts given through an individual's final estate plans, trusts, insurance policies, charitable gift annuities, or other giving vehicles can be unrestricted or designated to support a specific community – Luther Acres, Spang Crest or St. John's Herr Estate – or a specific program – Benevolent Care Fund, Childcare Scholarship Fund, or the Nursing Scholarship Fund. Planned gifts can also be designated to the Evergreen or Benevolent Care endowment funds.

If you are interested in discussing planned giving options, contact Ryan Fisher, Assistant Vice President of Philanthropy at 717.626.1171, ext. 1644 or rfisher@luthercare.org.

We remember these individuals who included us in their final estate plans and are greatly appreciative of their vision and commitment to Luthercare. Through their forward thinking, they have helped us accomplish our goals in 2021 and beyond.

- Calvin E. Brown
- Elizabeth Everitt
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- Luther Galebach Estate
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Gifts-in-Kind

We are grateful for these generous donors who supported us with valuable in-kind gifts in 2021.

- Anonymous
- Blue Ridge Communications
- Helen W. Cooper
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- Hex9 Architects
- Carolyn O. Livingston
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- Kathleen Shaffer



Thank You

Spirit of Philanthropy

Philanthropic support for those served by Luthercare is provided by individuals, organizations, businesses, and foundations. All gifts have a ripple effect through our communities, providing direct service as well as touching the lives of friends and family.

We sincerely appreciate and celebrate these gifts, which reflect the generosity of our donors since our ministry began in 1949. The list includes gifts gratefully received during 2021.

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Spirit of Philanthropy

Honor Tributes

January - December 2021

All Healthcare, PC, and Housekeeping Staff
Anonymous

All Luthercare Employees, Especially Katy's Grill
Daisy Kuhfeldt

All Our Healthcare Workers
Sam & Ethel Youse

All Staff Who Have Given So Selflessly During the Pandemic
Dr. Joan K. & Don Harrold

All the Dedicated Luther Acres Employees
Stephanie Lichty & Linda Forest

Pastor Marissa Becklin
Gloria Shober

Dianne Burkholder – Our Bus Driver
Jean M. Rutter

Collin & Erik – My Grandsons
Genevieve E. Snyder

Janet L. Craley, RN
Ken Craley

The Crawford Family
Helen Heron

Daniel Deitzel, Jr. & Doris Shafer Deitzel
Daniel W. Deitzel, III

Doctors and Nurses Fighting COVID
Mrs. Sylvia S. Miller

Diane Gegg & Julia Connor – Daughters
Darla Lamoureux

Employees at Katy's Grill
Genevieve E. Snyder

Isabel Fox
Alan & Linda Beasley

James Furness
Wayne & Emma Furness

Charles Grim – Pearl Harbor Survivor
A Friend

R. Donald “Don” Haverstick
Scott & Amy Selheimer
Craig & Becky Siebler

Heather Hildebrand – Granddaughter, Fighting ALS for 9 Years
Sarah Challenger

Rhonda Hollinger
Karen Summerville

Peggy Howard
Nuala Fulton

Deb Keener
Dave & Pat Heisey

Clifford Keith
Arthur & Doris Barr

Betty Kuhn – on her 100th Birthday
Martina Schmid

Hazel Kulp
Anonymous

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Shannon &
Edwin G. Pfursich, III

Paul Locar
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Paul & Rose Locar
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Arlene & Earl Hibner

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Barbara Ross

Luther Acres Healthcare Workers
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Carl McAloose – My Friend
James Droskinis

Doug Miller
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My Family
Mary Lou Balmer
Grace Luciani
Sylvia S. Miller
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Gloria Shober
Doris Wright

My Family – Who is Always There for Me
Sarah Challenger

My Great Grandchildren – Betty, William, and James Jens
Ethel J. Neus

My Grandchildren – Tyler, Shelby, Emily, & Nolan
Anita Martin

My Loving Family
Wilma Graham

My Mom, Marlene Samuelsen's 85th Birthday
Eric Samuelsen

My SJHE Team
Anita Martin

Ethel Neus – 100th Birthday
Robert & Betty Bee

New Friends
Rita Haley

Nursing Staff
June Olsen

Our 5 Children, 5 Grandchildren, and 5 Great-Grandchildren
James & Marlene Whitehead

Our Children & Granddaughter
Lee & Marcia Klopp

Our Family
Bill & Jean Patterson
Laurence & Doris Shirck

Our Grandchildren – Hannah, Tom, Rowan, & Ryder
Ken & Janet Craley

Our Grandchildren – Lillian & Aaren
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Our Granddaughter
David Newall & Judy Singer

Our Great Grandson, August
Sam & Ethel Youse

Our Great Grandson, Graham
Sam & Ethel Youse

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Joyce Herr

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Cathy Yashinski
M. Virginia Musser

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January - December 2021

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June M. Adams and
daughters Kim & Kay

All Our Loved Ones Taken by the Coronavirus

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Bob & Violet Allwein

Allison Kurtz

Eugene Apple

Miriam E. Horn

Robert W. Arms

Jeff & Michelle Wise

Lois Aupperlee

Annette M. Burwell

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Mary Ann Herr
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Dottie Book

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Patsy L. Book

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Lorraine Boyer

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M. Virginia Musser
Jean M. Rutter

Spirit of Philanthropy

Ruth J. Hyland
Jim & Kay Nolt

Ken Ibach
Edward L. &
Ruth Coulson Jones

Ken Ibach – My Husband
June Ibach

Joanne Ilgenfritz
Joanne Snavely

Beryle Imboden
Don & Sherryl Giles
Janet Mei Lee and
Henry Chiyuu Chang

William Irvine
Bob Fitts
Bonnie Grater

Gina Kainz
Paul & Rose Locar

Robert “Bob” Keener
Kathleen Booth
Charles & Kathleen Frederick
Dick & Betty Garman
Anita & Richard Lipkowski

Anetta T. Keith
Arthur Barr
Doris & Larry Donmoyer
Cliff Keith
Michael & Irma Kelly
Ken & Bernice Kline
M. Virginia Musser
James & Marlene Whitehead

Darren Keith – Our Son
Dale & Denise Keith

Loretta Kelly
Elaine & Casey Kraus
Anonymous

Arline Kendig
Charles F. Snyder Funeral
Homes & Crematory

Johanna Kinney
Marie K. Brubaker

C. David & Jean M. Kleckner
John H. Byerly, Sr.

Barbara Klepper
Rev. David Klepper, Jr.

Helen J. Kline
Annette M. Burwell
Joanne Snavely

Richard “Dick” Kline
Mary Lou & Fred Keller
Betty Miller
Joseph & Marianne Nolt
Marlene Samuelsen
James & Marlene Whitehead

Edward Kohler
Joyce Herr

Mr. & Mrs. Charles Kopp
Charles S. Kopp, Jr.

Delores Kopp
Linda & Glenn Beard, Sr.

Fred Krall
Paul & Rose Locar

Nancy Kraybill
Jeanette D. Hershey
Stephen & Bonnie Kraybill

Carl & Katheryn Kretzmann
Deborah Kramer & Family

Theresa Krucky
Paul & Rose Locar
Dan & Angie Mentzer
and Family
Mike & Sandy Rauhut

Joe & Dolores Kudzinowski
Patti Lehman

Wilma Kuhn
Karen A. Kuhn

Betty Kulp
Annette M. Burwell

J. Russel Kulp
Jim & Amy Miller

Connor LaFrance
Jerry & Dottie Boas

June Landis – My Sister
Cliff Keith

Frank Lane
Doris & Larry Donmoyer
June Fry
James & Beverly Maddox
David Myers & Gail Benner

Morris Lapi
Joyce Heinaman
Shirley Lapi

Anna T. Lavenberg
Sarah Foote
Stephanie Lavenberg
Mel

Tom Leibfried – My Husband
Carol A. Leibfried

Polly & Harold Lichty
Stephanie Lichty &
Linda Forest

Lamar & Helen Lindenmuth
Jane E. Lindenmuth

Lee Lindenmuth
Jane E. Lindenmuth

Ernie Lindquist, Jr.
Anita Martin

Jennie M. Long
Gary & Linda Weidner

Marie B. Long
Paul E. Long

Jim Loose
Sarah Challenger

My Loved Ones
Elro Brink
Rita Gutshall
Marjorie N. Sylvis

Ray Lowry
Rosann Lowry

Nunzio Macaluso
Carl & Marie McAloose

Leona Marcovich
Anne Corvelle

Mauri & Wacykewych Family
Robert & Pauline Mauri

Stephen M. “Steve” McBride
Ken & Janet Craley
Doris & Larry Donmoyer
Joyce Heinaman
Mary Ann Herr
Lee & Marcia Klopp
Larry & Judy Meckley
Gunter & Marlene Samuelsen
James & Marlene Whitehead
Susanne Wragg

**Harry & Erma Meckley -
Parents**
Larry & Judy Meckley

Janet B. Mellinger
Warren E. Mellinger

Howard “Buzz” Messick
Ken & Janet Craley
Linda Messick
Charles F. Snyder Funeral
Homes & Crematory

Michele Metzler
Eleonore I. Shay

Barry O. Miller
Betty Miller

Donald E. “Don” Miller, Sr.
His Wife, Mary
Linda L. Fackler

Harold & Jean Miller
Barry & Debra Miller

Lester W. Miller
Sylvia S. Miller

Warren Miller
Edward L. &
Ruth Coulson Jones

Milton Mooney
Peggy Rowe

Debra Moyer
Nancy Bean

R. William Murray
Mike & Carol Lichty

My Husband and Son
Lorraine Boyer

My Mother
Ethel Youse

My Parents
Ann Patterson
Doris G. Rittenhouse

Joan Myers
Don & Judi Larkin

Vicki Patterson Myers
The Patterson Family

Mr. & Mrs. Ellis Neuner
Doris A. Ritter

Charles H. Neus
Bobby & Jenna Bee
Ethel J. Neus

Freeman Nevers
Lorraine Nevers

Donald E. & Gladys K. Ney
Patricia A. Ney

John A. Nicholas
Barbara Nicholas

Spirit of Philanthropy

**Dorothy (Henry) Oblender
& Gloria (Henry) Schnee –
My Two Beloved Sisters**
Shirley J. Webb

Harvey L. Odell
Nancy W. Odell

Ken Olsen
June Olsen

Russel & Grace Ott
Sally & Bruce Ott

Our Parents
Richard & Loretta Chubb
Stephanie Lichty &
Linda Forest
Lee & Marcia Klopp
Sheldon & Janice Shetter

**Our Parents –
Lennington & Escolano**
William & Gloria Lennington

Papa, Mama, Sister
Martina Schmid

Lisa Gwyn Parr
Wilma Graham

William E. “Bill” Patterson
Sarah Challenger
David & Joan Cotterill
Ken & Janet Craley
Doris & Larry Donmoyer
Jerry & June Downing
Carole Fredericks
Patricia Fry
Glenn & JoAnn Gehman
New Freedom High School
Class of ‘46
Lori Herr
Rose Kepner
Larry & Judy Meckley
Sherwood & Joyce Miller
Phyllis Musser
The Patterson Family
Betty A. Peckman

David & Barbara Ressler
Ernst & Ruth Rinder
Jean M. Rutter
Marlene Samuelsen
Don & Pat Shaub
Gloria Shober
Jim & Mary Ann Snyder
Darlene Steely
Tom Summers
James & Marlene Whitehead
Susanne Wragg
Rose Marie Wyneken
& Don Haverstick

Priscilla Peachey
Victor Kiehl &
Carolyn Arnold

Richard R. Peters
Judith Peters

Helen Plackey
Mrs. Bonnie Norris

Helen Preston
Philip & Caroline Paulsen

**Helen Preston –
for the care shown to her**
Linda Baumeister (Fosburgh)

John & Joyce Pretz
Rev. David Anderson &
Joanna Pretz Anderson

Lawton & Mary Propst
Janet Hilgert

Alma & Ammon Rentschler
Pr. Robert & Janet Kehrl

Hiram Richards
Marilyn Richards

Violet Richards
Mark & Dorothy Dutchess
Gregory & Michelle Weaber

Leon G. Rittenhouse
Doris G. Rittenhouse

Cora & Demuth Rodkey
Julie Swope Rodkey &
Demuth C. Rodkey

Calvin M. “Butch” Ross, Jr.
Barbara Ross

Mary & Calvin Ross, Sr.
Barbara Ross

Mary Roth
Eileen & George Burgwyn
Annette M. Burwell
Joanne Snavely

Richard & Lucille Rothermel
Al & Deb Rothermel

Herbert & Suzanne Rueck
Rick & Ginny Franke

William Ruppert
Pr. Robert & Janet Kehrl

Faith Russert
Michael & Irma Kelly

Stephen E. Ruth
Rev. Mimi Ruth

Donald Rutter
Jean M. Rutter

Joyce A. Sample
Gary Sample

**Gunter Samuelsen –
My Husband**
Marlene Samuelsen

S. Gunter Samuelsen
Augusta Cosich
Ken & Janet Craley
Janice Dell
Kevin Dell
Jerry & June Downing
James W. & Rufina Eckman
Carole Fredericks
Patricia Fry
Bonnie Grater
Barbara Grunenberger
Diana Hill
Robert & Merrilynn Jedlicka
Mary Lou & Fred Keller
Michael & Irma Kelly
John & Theresa King
Lee & Marcia Klopp
John & Rosemary Krill
David & Janet Ladd
Stephanie McBride
Larry & Judy Meckley
Dixie L. Miller
M. Virginia Musser
Bill & Jean Patterson
Ernst & Ruth Rinder
Mr. & Mrs. Robert Rovegno
Jean M. Rutter
Conrad & Beverly Schmidt
Don & Pat Shaub
Kristi & Ned Snell
Jim & Mary Ann Snyder
Kenneth & Marilyn Weaver
James & Marlene Whitehead
Susanne Wragg
Rose Marie Wyneken &
Don Haverstick
Anonymous

Sven Gunter “Sam” Samuelsen
Jo Wasser

Nancy Sanger
The Dy Reyes Family
Rosie & Jim Guidos
Carolyn Haskell
Christine Henning
Michael & Marlene Troxell

**Nancy Sanger – Loving
Grandmother**
Sabrina Haskell

Anna Schaum
Carol & Ray Dennis

Fannie Schoenberger
Rick & Donna Schoenberger

M. Evelyn Schoenberger
Ed & Kathy Schoenberger

Raymond Schoenberger
Rick & Donna Schoenberger

Russell P. Schreiber
Evelyn Schreiber

Fred Schultz
Michael & Irma Kelly

Claire Schuyler
Debbie Moore

Edward Sears
Ann Sears

Jamie Mervyn Segal
California Lawyers Association

**Kenneth Seiple –
My Husband**
Joann Stewart Seiple

Helen Shank
Susanne Wragg

Samuel & Carolyn Shelly
Cheryl & Glenn Ruhl

Dorothy Shenk
Jeremy Shenk
Victoria V. W. Siegrist

**Jasmine Elizabeth Shirck –
2 Years Old**
Laurence & Doris Shirck

Lee Shober – My Husband
Gloria Shober

Spirit of Philanthropy

Joanne Silbermann

Grace Luciani

Meryl Singer

Bob & Sheryln Bruhn
Robert Singer
Sue Suloff

SJHE Residents**Lost to COVID-19**

Anita Martin

Roy E. Slabach

Arlene L. Slabach

Charles Slavik

David, Gayle, Beau,
Amanda & Jason Dionne,
and Utah Nickel
Chester & Geraldine Raber
Krys Slavik

Chuck Sload

The Lee Family
Betsy Sload

Diane Smith

Wayne & Emma Furness

John M. Smith

Peg Smith

Hilda Snyder

Nancy Jo & Jay Lutz

Ray Snyder

Genevieve E. Snyder

Brent Sonnen

Joyce Sonnen

Oren Spangenburg

Sarah Challenger
M. Virginia Musser
James & Marlene Whitehead

Roy & Catherine Spangler

Don & Jean Cohn

Gary Stark

Doris Stark

Carl Stauffer

Joanne Stauffer

Vernon Steely, Jr.

Darlene Steely

Donald K. Steffy

Janet Steffy

Ted Steinmetz

His wife, Barbie

Ethel Stephan

Julianne Stephan Lindsay

Richard & Dorothy Stoll

John H. Byerly, Sr.

Marlin E. Stoner, Jr.

Richard G. Stoner &
Nancy L. Stoner

Clyde Suloff

Sue Suloff

Lamar Swisher

Miriam E. Horn

Ruth & Clayton Swope

Julie Swope Rodkey &
Demuth C. Rodkey

H. Clay Sylvis

Marjorie N. Sylvis

Edward Thoms

Audrey Thoms

Mary Jane Tice

Bernice Kissinger

Byron Trachte

John & Arlene Abrahamson
Donald & Marsha Campbell
Ken & Janet Craley
Kelly Frye & James Davis
Lisa Gellings
Helen Heron

Linda & Paul Miskinis

Pastor Bonnie Oplinger

Joanne Snavely

Allene Trachte

Kent & Alda Walton

Rose Marie Wyneken

& Don Haverstick

Anonymous

Byron & Caryl Trachte

Patricia Fry

Bob & Betty Yuill

Caryl Trachte

Donald & Marsha Campbell

Ken & Janet Craley

Anita Mathews

Jody McMahan

Linda & Paul Miskinis

Pastor Bonnie Oplinger

Joanne Snavely

Allene Trachte

Kent & Alda Walton

Anonymous

Kathy Trayer

Mrs. Pat Lamb

**Glenn & Edna Trostle –
My Parents**

Dr. Randolph L. Trostle

Ruth Trout

Betty Miller

Bill & Jean Patterson

Gunter & Marlene Samuelsen

Jim & Mary Ann Snyder

Rose Marie Wyneken

& Don Haverstick

Pastor Paul & Martha Trump

Barbara Slotter

Fred & Martha VanderPool

Rebecca & Alan Zoellner

Martha Biemesderfer**VanderPool**

Carol Blake, Rebecca Zoellner,

Gretchen Flora, & Peter

Dick & Ruth Vogt

Chuck &

Ruth Ann (Vogt) Williams

Mary Wagaman

Craig & LeeAnne Wagaman

Ginny Wagner

Jack Wagner

Russell Wallace

Rebecca Wallace

Sandra Wanner

E. Larry Wanner

Henry & Margaret Weachter

Donald & Janice Weaver

Pat Weachter – Sister-in-Law

Darlene Steely

Anna Weaver

Rosann Lowry

Ervin Weaver

George & Susan Minick

Helen Weaver

Carol Samara

Rick & Donna Schoenberger

John & Virginia Weaver

Jerry & June Downing

Keith A. Weaver

Donald & Janice Weaver

Lillian Weaver

Gary & June Weaver

Robert Weaver

Rick & Donna Schoenberger

Reinhard Wegner

Waltraut Wegner

Eleanor Weidenhammer

Charles F. Snyder Funeral

Homes & Crematory

Glenn E. Weidman

Carole Weidman

Carole, Lori, Leah,

& Grandchildren

Rosemary R. Weit

Randy L. Weit

Florence Weld

Allison & Don Spencer

Mr. & Mrs. Sydney Weld

Allison & Don Spencer

Charles Westbrook

Cathy Rowles

Deanna Westbrook

Cathy Rowles

Viola E. White

M. Virginia Musser

Kevin Wiker

Joyce Herr

Winnie

Herbert S. Fry

Harold & Beth Wisner

Sally & Bruce Ott

Paul Wragg

Susanne Wragg

Thomas R. Wright

Doris Wright

Gerald Wyneken

Rachel Wyneken

Rose Marie Wyneken

Irene Zimmerman

Brandon, Diane & Liam Hay

William Zipp

Margaret Myers

Board & Leadership

Compliance & Ethics Committee

Rev. Glenn A. Beard, Jr.
Blake S. Daub
Ryan Fisher
Joan Harrold, MD
Carl R. McAloose
Matthew C. Oathout
Kristen M. Oleary
Marissa Picchini
Tammy Schucker
Todd S. Stewart, Esq.

Executive Committee

Todd S. Stewart, Esq., *Chairperson*
Keith Boyer
Rev. David R. Fisher
Rev. Thomas E. McKee

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David Stoudt, *Chairperson*
Keith Boyer
David R. Bradbury
Blake S. Daub
Stephen M. Fritz
Carl R. McAloose
Matthew C. Oathout
Kristen M. Oleary
Marissa Picchini
N. Steven Ricker

Governance Committee

Stuart Smith, *Chairperson*
James J. Smarilli

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Rev. Glenn A. Beard, Jr.
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Rev. David R. Fisher
Ryan Fisher
Joan Harrold, MD
Carl R. McAloose
Matthew C. Oathout
Kristen M. Oleary
Marissa Picchini
Tammy Schucker
Todd S. Stewart, Esq.
Rev. Thomas E. McKee

Luthercare Leadership

Carl R. McAloose, President & CEO
Marissa Picchini, *Chief Financial Officer & Treasurer*
Blake S. Daub, *Senior Vice President – Human Resources & Administrative Services*
Matthew C. Oathout, *Senior Vice President – Operations*
Kristen M. Oleary, *Senior Vice President – Marketing & Development*
Ryan Fisher, *Assistant Vice President – Philanthropy*
Jodi Weaver, *Assistant Vice President – Human Resources*
James P. Walko, Jr., *Controller*
Daniel Deitzel III, *Executive Director - Spang Crest*
Anita Martin, *Executive Director – St. John's Herr Estate*
Craig Shelly, *Executive Director – Luther Acres*
Lorita Valente, *Executive Director – Community Programs*
Rev. Glenn Beard, Jr., *Director – Church Relations & Pastoral Care*
Mark Diffenderfer, *Director – Information Services*
Amy Kenn, *Director – Communications*
Nikki Rineer, *Director – Organizational Culture*
Tammy Schucker, *Director – Clinical Services*
Mark Kessler, *Administrator – Luther Acres Healthcare Center*
Trisha Waters, *Executive Assistant*

Our Faith

We proudly celebrate our Lutheran heritage and commitment to humbly serve, while welcoming individuals from all faiths and traditions.

Board of Directors



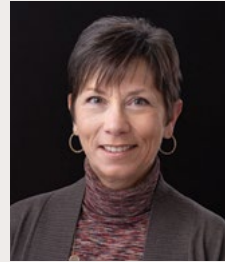
Rev. Hans Becklin



Keith Boyer
Secretary



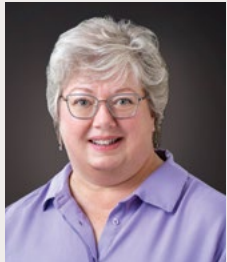
David R. Bradbury



Oneida DeLuca



Rev. David R. Fisher
Assistant Secretary



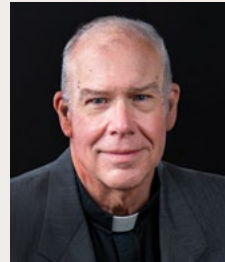
Joan Harrold, MD



Bernard J. LaPine, Esq.



Megan Lecas



Rev. Thomas E. McKee



Dr. Raymond A. Millen



Donald Murray



James J. Smarilli



Stuart Smith



Todd S. Stewart, Esq.
Chairperson



David Stoudt

Our Values

Compassion – We are attuned to the needs of others, seeking opportunities to make a difference in the lives of the people we serve.

Integrity – As individuals and as an organization, we act in alignment with our values, operating as a connected and harmonious whole.

Teamwork – We work together as a team, recognizing, embracing and rejoicing in the collective power of our many different gifts.

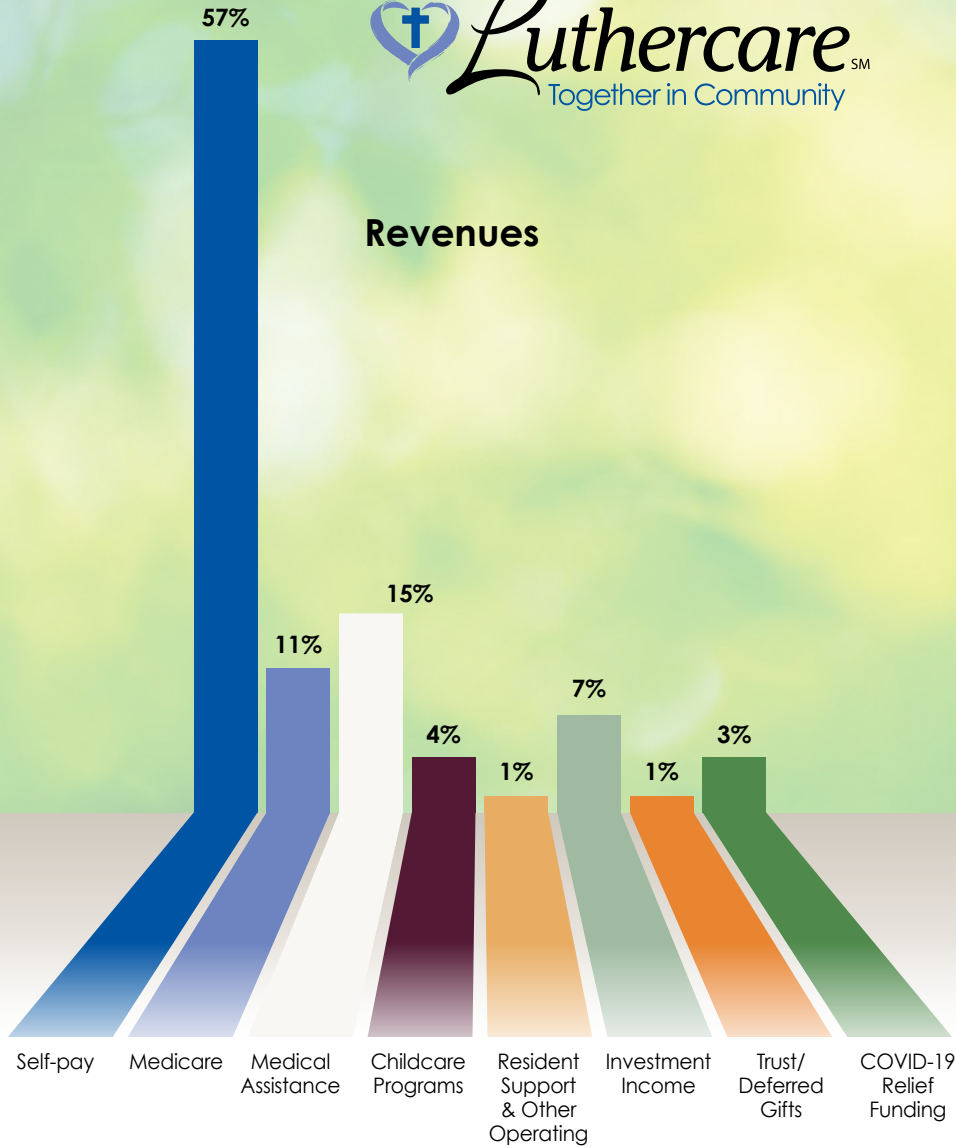
Connection – We honor connectedness inside and out. We welcome and initiate partnerships with complementary organizations and individuals, recognizing that together, we can more powerfully impact the communities we serve.

Learning – We enhance our ability to advance and adapt as an organization and as individuals through our ongoing commitment to continuous learning and discovery.

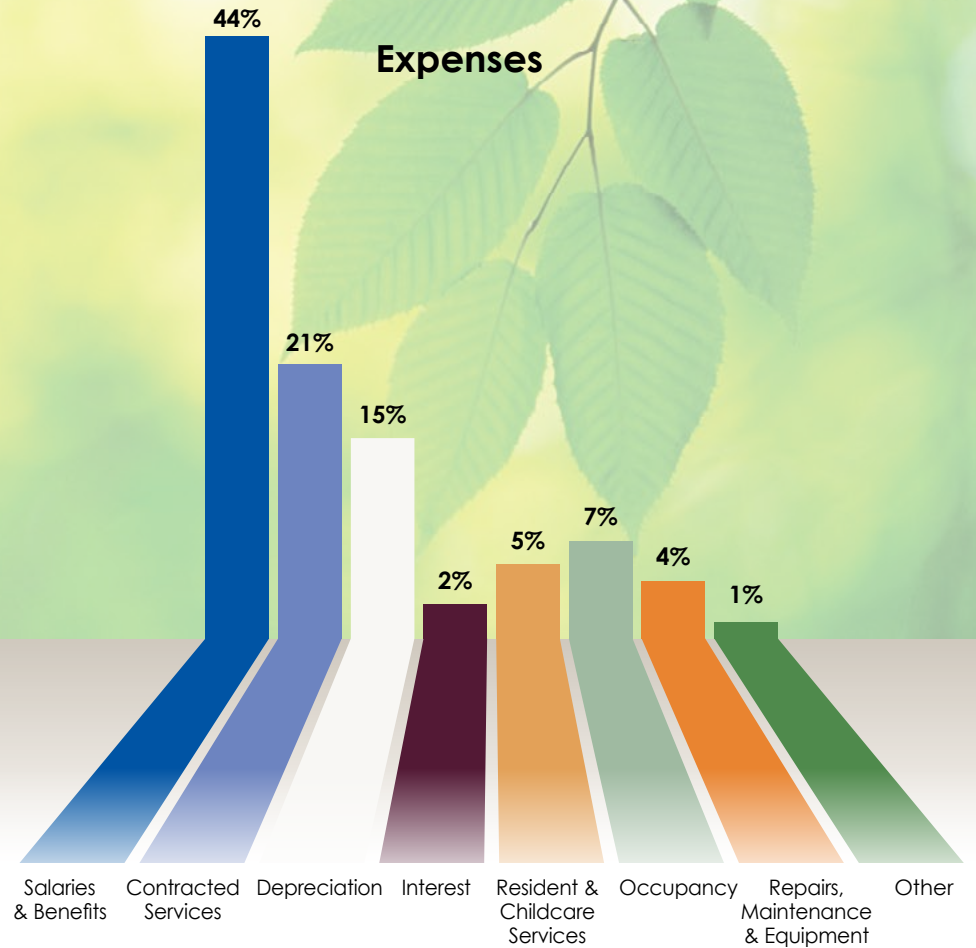
Financial Overview



Revenues



Expenses



Partner Congregations

Ascension Lutheran Church, *Willow Street*
Bergstrasse Lutheran Church, *Ephrata*
Bindnagle Lutheran Church, *Palmyra*
Brickerville United Lutheran Church, *Lititz*
Christ Evangelical Lutheran Church, *Elizabethtown*
Christ Lutheran Church, *Lancaster*
Concordia Lutheran Church, *Columbia*
Emmanuel Lutheran Church, *Lancaster*
Faith United Evangelical Lutheran Church, *Denver*
Friedens Lutheran Church, *Myerstown*
Grace Lutheran Church, *Lancaster*
Hill Lutheran Church, *Lebanon*
Holy Spirit Lutheran Church, *Lancaster*
Holy Trinity Lutheran Church, *Ephrata*
Holy Trinity Lutheran Church, *Lancaster*
Holy Trinity Lutheran Church, *Lebanon*
Jerusalem Lutheran Church, *Lititz*
Lititz Moravian Congregation, *Lititz*
Lutheran Church of the Good Shepherd, *Lancaster*
Mellingers Evangelical Lutheran Church, *Stevens*
Messiah Lutheran Church, *Lebanon*
Millcreek Lutheran Church, *Newmanstown*
Mt. Eden Evangelical Lutheran Church, *Quarryville*
Muddy Creek Lutheran Church, *Denver*
Palm Lutheran Church, *Palmyra*
Redeemer Lutheran Church, *Lancaster*
Reformation Lutheran Church, *Lancaster*
Salem Evangelical Lutheran Church, *Ephrata*
Salem Lutheran Church, *Lebanon*
Salem Lutheran Church of Kissel Hill, *Lititz*
Salem Walmers Union Church, *Annville*
Sattazahn Lutheran Church, *Lebanon*

St. James Lutheran Church, *Columbia*
St. James Lutheran Church, *Lebanon*
St. John Center Lutheran Church, *East Earl*
St. John's Evangelical Lutheran Church, *Columbia*
St. John's Evangelical Lutheran Church, *Lancaster*
St. John's Lutheran Church, *Fredericksburg*
St. John's Lutheran Church, *Maytown*
St. Luke Lutheran Church, *Schaefferstown*
St. Luke's Lutheran Church, *Bainbridge*
St. Mark Lutheran Church, *Annville*
St. Matthew Lutheran Church, *Lancaster*
St. Matthew's Evangelical Lutheran Church, *Lebanon*
St. Michael's Lutheran Church, *Strasburg*
St. Paul Lutheran Church, *Adamstown*
St. Paul Lutheran Church, *Lititz*
St. Paul Lutheran Church, *Millersville*
St. Paul Lutheran Church, *Penryn*
St. Peter's Lutheran Church, *Lancaster*
Swamp Lutheran Church, *Reinholds*
Trinity Lutheran Church of Colebrook, *Manheim*
Trinity Lutheran Church, *Mount Joy*
Trinity Lutheran Church, *New Holland*
Word of Life Deaf Lutheran Church, *Lancaster*
Zion Evangelical Lutheran Church, *East Petersburg*
Zion Evangelical Lutheran Church, *Marietta*
Zion Lutheran Church, *Akron*
Zion Lutheran Church, *Landisville*
Zion Lutheran Church, *Lebanon*
Zion Lutheran Church, *Leola*
Zion Lutheran Church, *Manheim*
Zion's Evangelical Lutheran Church, *Jonestown*
Zoar Lutheran Church, *Lebanon*



A Day of Remembrance



Luthercare observed a Day of Remembrance across our three senior living communities in 2021, giving residents and team members the time and space to mourn those we lost to COVID-19 and to honor our frontline workers. They were encouraged to write a heartfelt message or memory on tribute boards, and many prayed and reflected on our difficult journey through the pandemic.

Luthercare has agreed to comply with the provisions of the Federal Civil Rights Act of 1964, the Pennsylvania Human Relations Act and all requirements imposed pursuant to the end that no persons shall, on grounds of race, color, national origin, ancestry, age, sex, religious creed, political affiliation, handicap, or disability be excluded from participation in, or denied benefits of, or otherwise be subject to discrimination in the provision of any care or service.

Luthercare Is an Equal Opportunity Employer

600 East Main Street, Lititz, PA 17543

Telephone: 717.626.1171 • Fax: 717.626.1610

www.Luthercare.org

You may opt out of receiving future solicitations or communications from Luthercare by notifying us in writing at the following address:
600 East Main Street, Lititz, PA 17543



The official registration and financial information of Luthercare may be obtained from the PA Department of State by calling toll-free within PA 800.732.0999.

Registration does not imply endorsement.

Find Luthercare on:



600 East Main Street
Lititz, PA 17543

Address Service Requested